The Journal of Sigma Phi Epsilon • Spring 2003

SigEp

2002: The Year In Review

Rich Gannon, Delaware '87 Named NFL MVP

Nate Hybl, Oklahoma '03
Named Rose Bowl MVP

The Balanced Man Program
Celebrates Ten Years

Remembering
Will McLaughlin, Minnesota '02

Grand President Edward H. Hammond, Emporia State University '66, *lives in Hays, Kansas, where he is the president of Fort Hays State University. Before being elected Grand President at the 2001 Grand Chapter Conclave, Brother Hammond served as Grand Secretary on the National Board of Directors for eight years and as a board member for 12 years.*

Letter from the Grand President

Dear Brothers and Friends of SigEp,

As a university president, I have marveled at the new kind of student coming to college campuses across the country. Indeed these "Millennials" are exciting. They have big goals and expect to succeed. Studies of the incoming students of today indicate a shift for which Sigma Phi Epsilon is perfectly positioned. Today, 80 percent of incoming college students have high expectations for an educational, growing, college experience. Fewer than 20 percent now rate the college party life as a high expectation.

Today's student is coming to college seeking education. What should be good news for all of us is that some of these students will be recruited to become brothers of Sigma Phi Epsilon. Even better news is, with the Balanced Man Program, SigEp provides the experience these men are seeking. In 1992, the Balanced Man Program was implemented at select college campuses, and the year 2002 marked the 10th anniversary of the program. Today, it has grown to 171 of our chapters.

SigEp and the Balanced Man Program are changing the fraternity movement in America. This issue of *The Journal* highlights our 10 years of progress.

- *Of our chapters ranked #1 on campus in grades, 90 percent are Balanced Man Program chapters.*
- *Of our chapters ranked #2 on campus in grades, 90 percent are Balanced Man Program chapters.*
- *The average GPA for all BMP chapters reported was a 2.91, while the average GPA for pledging model chapters was a 2.82.*
- *Finally 87 percent of the SigEp chapters in the Phi Beta Kappa Wheelhouse (3.15 GPA or higher), are Balanced Man Program chapters.*

A positive academic experience is not the only thing these students seek. Millennials are looking to be part of a group where they can make their mark. They do not settle for mediocrity, but rather demand excellence. The Balanced Man Program is focused on developing men and providing them the best college experience. You will find more information about these new students in this issue of *The Journal*, and you will see how SigEp has an opportunity to attract the best of the best.

SigEp's mission is "Building Balanced Leaders for the World's Communities." The Balanced Man Program is helping us achieve this objective, and continues to appeal to the demands of the current college student.

In this issue, we have included contact information for all of our chapters, hoping you will contact the chapter president of your home chapter to learn of recent accomplishments or alumni events. If you know of a potential SigEp and want to put him in touch with the SigEp chapter on his campus, this will help you do that. If you see one of your chapter brothers is volunteering on the other side of the country, you can send him an e-mail.

At a time when other fraternities experience declining membership with increasing enrollment, Sigma Phi Epsilon is prospering. This issue of *The Journal* will show you how our brothers, young and old, continue to get the most out of their fraternity experience. You should too.

Fraternally,

Edward H. Hammond
Grand President

The Journal of Sigma Phi Epsilon

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ON THE COVER: 2002 NFL MVP **Rich Gannon, Delaware '87**; 2002 Rose Bowl MVP **Nate Hybl, Oklahoma '03**; 2002 marked the 10th anniversary of the Balanced Man Program; and the late **William M. McLaughlin, Minnesota '02**, Senator Tom Daschle (D-SD), and the late Senator Paul Wellstone (D-MN).

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The Journal **accepts submissions year-round. If you have news, letters or photos, please send them to:** ***The Journal,*** **P.O. Box 1901, Richmond, Virginia 23218 or** ***journal@sigep.net.***

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Next Issue

100 Years of Leadership: SigEps in the Arts and Entertainment

The 100 Years of Leadership series concludes in the next issue of *The Journal*. The feature will be SigEps in Arts and Entertainment, including swing bandleader **Woodrow C. "Woody" Herman, Kansas '45**.

Forum

COMMENTARY FROM AROUND THE COUNTRY

Northwestern Builds on the Balanced Man Ideal

By Robert Correa, Northwestern '05
r-correa@northwestern.edu

Before arriving at Northwestern, I had decided that I would not join a fraternity or even be associated with the Greek system. My reason for this decision came from the many horror stories I had heard from friends and family about the Greek system on campuses across the United States. My skeptical father so elegantly stated, *"If you join a fraternity, you will become a frat boy!"*

Upon my arrival at Northwestern, I was introduced to an upperclassman who was assigned to help me move into my dorm and answer any questions I had. For the next week, **Jason M. Hill, '03**, invited me to academic and social activities around campus. Over the next 10 weeks, we developed a great friendship.

Northwestern uses its excellence through scholarship to attract the best men on campus. Left to right: ***James B. LeBeck, '03****,* ***Robert Correa, '05****, and* ***Jason M. Hill, '03****.*

During the formation of our friendship, I learned about the Balanced Man Ideal, which created a desire in me to achieve true balance in my life. Without any pressure from Jason or any other SigEp, **I had come to realize that being a Balanced Man is the key to life.** I then actively pursued these qualities, which naturally led me to want to meet other men with the same goals.

One of SigEp's many techniques in finding the best men on campus is our "Excellence through Balance" scholarship. We give scholarships to the top three freshman male and female finalists each fall. The scholarship looks for five main points: academics, athletics, leadership, character and social presence. Four members of our chapter interview every applicant, which allows us to meet the finest incoming students. The Illinois Lambda Chapter uses the Balanced Man Ideal to filter through hundreds of men during the fall. Reaching hundreds of students each year through different activities and the scholarship, only the best men are considered in order to keep the chapter strong, and the campus is aware of the ideals for which we stand.

Secondly, Illinois Lambda teaches the Balanced Man Ideal by example. Young men on campus learn the importance of balance, as I mentioned earlier in my personal example, and actively pursue balance as well.

When SigEp is mentioned at Northwestern, the stereotype of the typical frat boy is non-existent. This chapter is certainly a model of the future, and all of it comes from the Balance Man Ideal emphasized throughout our recruitment efforts.

See page 21 for an article on the chapter's CPR training.

Northwestern GPA: **3.37** Manpower: **100**

Impacting the World With the Quest to Greece

By Jason M. Rodriguez, Toledo '03
jasonmrodriguez@msn.com

What is ***The Balanced Man Quest to Greece***? You read about it in the last issue of *The Journal*, heard through other Brothers, read e-mails and saw it on the SigEp website. But what is it and what can it do for every SigEp? The Quest to Greece is Sigma Phi Epsilon's newest addition to the outstanding programs that distinguish Sigma Phi Epsilon from all other fraternities. The Quest to Greece is more than an excursion to another country. It is a journey that transcends time to discover SigEp's roots of excellence. Excellence is the Balanced Man. The ancient Greeks believed in regular physical and mental exercise. "Nous Eigin in Somaton Egeis" as inscribed on the Balanced Man symbol translates as "A Sound Mind in a Sound Body," a concept that was revered by all ancient Greeks. They believed that a healthy body led to a healthy mind, which ultimately led to a healthy life. Today Sigma Phi Epsilon strives to bring this philosophy to life once again for its "Greek" brothers. The Quest to Greece is every brother's opportunity to learn about and become a Balanced Man. For SigEp, this entails developing a Sound Mind and Sound Body.

The Quest to Greece is an endeavor of a Sound Mind. Our Ritual says that our search for knowledge must continue throughout life. While in Greece, we spent hours every day learning and studying the history and culture of ancient and modern Greece. Every SigEp should aspire to participate in this caliber of program. The Quest to Greece has spawned a desire in me to look past my views and limits of the world. It has inspired me to accept new ideas and question what was once thought to be the 'way things are done.' It has enabled me to view the world with cultural relativity, and not ethnocentrism. On a larger scale, the Quest

to Greece has empowered me to return to Ohio Iota and share my knowledge and experience with my brothers.

Although the Quest to Greece was academically oriented, that did not prevent us from finding time to pursue our goal of a Sound Body. For two and a half weeks, we hiked, climbed and walked our way around the different areas of Greece to discover and learn about the historical sites. In addition, we awoke every morning to jog before the day's events. Even our Alumni Mentor, **Conrad J. Eberstein, Penn '65**, would participate in our morning jogs. He is one example of how Sigma Phi Epsilon's values are not just pertinent within the walls of college, but transcend time and phases of life. Our vision of the Balanced Man is the path to excellence at any stage of life.

One of the most memorable days of the Quest was the day we hiked the Samaria Gorge. The Gorge is the largest gorge in Europe and took us five hours to complete. The Gorge was home to the most beautiful sites I have ever seen in my life. I remember thinking to myself as I hiked with my brothers, "This is what SigEp is all about! Seven guys who barely knew each other, brought together because of their common beliefs in Sigma Phi Epsilon's cardinal principles. We pursued knowledge together, we pursued physical activities together, and in the end we all formed the strongest bonds of brotherhood ever."

Sigma Phi Epsilon is more than a fraternity. It is a way of life. The mission statement of SigEp is "Building Balanced Leaders for the World's Communities." The tools and experience needed to become a Balanced Leader are embodied in SigEp's Ritual and experiences offered to its members. The New Member Camps, the Carlson Leadership Academies, the Ruck Leadership Institute, and the Quest to Greece are those tools that enable America's leading fraternity to mold balanced leaders for the future. The Quest to Greece is SigEp's private window to the Balanced Man. Through the pursuit of a Sound Mind, Sound Body, we are taking our Fraternity to a whole new level. We are the best. We are Sigma Phi Epsilon.

LETTERS TO THE EDITOR

More on Fathers and Sons...

As the father of two boys, Sean (5) and Jack (3), the theme of the [Fathers and Sons] article really struck a chord with me. It made me wonder why our Fraternity does not focus on this theme on a large scale. We properly focus on important issues such as testicular cancer, lifelong learning and community service. We also generally encourage parental involvement. Yet, we do not focus on one of the most important societal issues facing virtually every brother in our Fraternity – how to be good fathers and sons.

It seems to me that we are missing a wonderful opportunity to be a leader in educating our brotherhood about this very important issue. Housing events, seminars, discussion groups and providing educational materials on this topic are crucial to helping our undergraduate brothers be better sons and become better fathers. It would also help many of our alumni be or become better fathers.

In addition to the obvious positive societal impact of this educational endeavor, there would seemingly be a number of positive indirect effects on the Fraternity itself. Most notably, pursuit of this educational theme would give us a powerful way to motivate alumni and the fathers of our undergraduate brothers to become and stay involved in our Fraternity.

Fraternally,
Timothy J. Bryant, Massachusetts '89

Missing Athletes

The article on 100 years of SigEp athletics was very well written, and there were some notable athletes missing. **Alvin F. Rylander, California-Berkeley '28**, and **Hubert A. Caldwell, California-Berkeley '29**, received Gold Medals in the 1928 Olympic games in crew. Both were oars-men on the US national championship crew of that year. Also missing is probably SigEp's most infamous football player, **Roy M. "Wrong Way" Riegels, California-Berkeley '29**. He is remembered for one play in the 1929 Rose Bowl where he ran the wrong way and nearly scored for Georgia Tech.

The emphasis of the article is on pro sports. Before 1940, there was only major league baseball. The NFL barely existed and college players didn't go there. The NBA and the NHL didn't exist at all. That is why **Sam B. Chapman, California-Berkeley '38**, a first string All-American football player and a member of the Football Hall of Fame went on to play major league baseball for the Philadelphia Athletics. Sam was not as good at baseball as he was at football, but baseball was where one went if one wanted to play pro sports.

I am sure that many of our chapters have stories like these and not just in the field of athletics. As a fraternity historian, I would like to see the stories of what our alumni archived. If there are brothers who have an interest in chronicling their chapter history, they should contact me through SigEp Headquarters.

Fraternally,
Michael A. Green, California-Berkeley '62

"You must first be a friend to yourself before you can be a friend to anyone else."

— Hecato

Chapter Installations

THE GROWTH OF EXCELLENCE

Drexel University, Pennsylvania Beta Beta

October 16, 2002

Pennsylvania Beta Beta states in its chartering petition that obtaining a charter is a step in creating a chapter of excellence, an institution that outlasts its current members. Through the work of dedicated volunteers, tireless leadership and applying the lessons of the Balanced Man Ideal, the chapter has risen to be one of the top fraternities on campus in three years.

Undergraduates and alumni pose with their charter and flag.

The Chapter and Its History

SigEp established the chapter in November of 1999. Since then the chapter has moved into university housing, grown to 41 men and has a grade point average that is higher than the all-campus average. The chapter has numerous campus leaders with 36 men involved in other campus organizations including Student Government, three different academic honoraries and the Interfraternity Council.

Living the Balanced Man Ideal

The chapter has a Sound Mind, Sound Body Chairman who helps coordinate various activities. To cultivate a Sound Mind, members attend campus plays. The chapter routinely hosts guest speakers on a wide range of subjects, including religion, philosophy and time management. To develop Sound Body, the university athletic director speaks with the chapter on the importance of personal fitness, and members are expected to develop a written fitness program. Members of the chapter are involved in numerous club athletics ranging from wrestling and karate to rugby and lacrosse.

*Grand President **Edward H. Hammond, Emporia State '66**, installs the chapter officers. Left to right: Chaplain **Joseph P. Horan, '06**; Vice President of Development **Petros D. Pantelis, '04**; Vice President of Programming **Rob Li, '04**; President **John L. Dougherty, '05**; Vice President of Finance **Brian P. Kerrigan, '05**; Outgoing Vice President of Programming **Nathan R. Parrish, '05**; Vice President of Recruitment **Vince Yanni, '04**.*

Volunteer Support

The five officers of the Alumni & Volunteer Corporation have diverse backgrounds. Father **Charles Brinkman** is the chapter's Balanced Man Program Steward and is an alumnus member of Alpha Chi Rho. Chapter Counselor **John Chybinski, Philadelphia College of Textiles & Sciences '91**, is a long-time SigEp volunteer in the Philadelphia area. The A&VC has been instrumental in working with the university to secure housing for the chapter.

The Chapter House

At the beginning of the fall semester, the chapter moved into university-owned housing and voted to maintain it as a substance free facility. The A&VC is working with the school to ensure the home becomes the permanent residence for the chapter. With the new housing, the chapter and A&VC are working to make the home a Residential Learning Community.

The chapter house located in historic Philadelphia.

Campus Environment

Founded in 1891, Drexel University has experienced tremendous growth over the past seven years. Enrollment has risen 81 percent from 9,000 undergraduates to over 16,000, and the average SAT score for entering freshmen is 65 points higher than in 1995.

There are 14 fraternities on campus and 13 are housed. Four of the chapters were established on campus within the past five years to coincide with the growth of the school.

BY THE NUMBERS

GPA: **3.04**

Total Life Members: **68**

Current Undergraduate Membership: **41**

The Ohio State University, Ohio Gamma

November 1, 2002

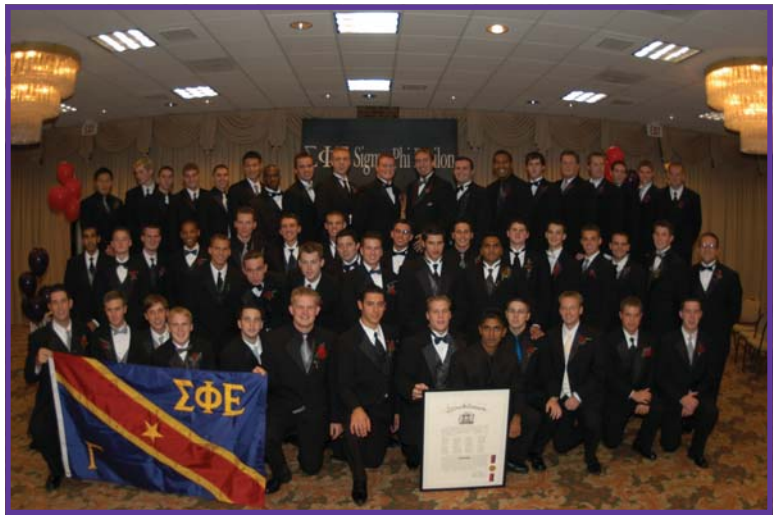
Once a mediocre chapter in the late '90s, now the outstanding chapter on campus in 2002, Ohio Gamma has experienced a renewal that is driven by the dedication of the Alumni & Volunteer Corporation and the chapter's commitment to the Balanced Man Ideal.

The Chapter and Its History

Originally chartered in 1908, Ohio Gamma has produced over 1600 lifetime members including former Grand President and Grand Treasurer **Edwin Buchanan, '11**, for whom the Buchanan Cup is named. Sigma Phi Epsilon closed the chapter in 1999 due to uncompetitive performance not worthy of SigEp and returned in the spring of 2001. The initial expansion recruited nearly 40 men to re-establish the chapter, and since then SigEp has grown to be the largest chapter on campus. The chapter is working toward a goal of more than 90 men by spring of 2004.

Living the Balanced Man Ideal

In pursuit of the Balanced Man Ideal, the chapter has a Sound Mind Chairman and Sound Body Chairman, who both organize activities for the rest of the chapter. For Sound Mind, the brothers donate literature to the chapter from outside the classroom. Members regularly attend plays and symphonies. Faculty members are invited to a chapter dinner once a month.



With charter in hand, the chapter celebrates its past and is poised to succeed.

For Sound Body, all members have individual fitness plans with goals, which are implemented with the assistance of the Sound Body Chairman. A state-of-the-art weight room is in the chapter house and members utilize it regularly. They keep track of their workouts by signing in and out of the weight room. The chapter has hosted seminars with sororities on breast and testicular cancer and eating disorders.

Volunteer Support

The chapter benefits from the volunteerism of seven SigEp alumni who serve on the Alumni & Volunteer Corporation. Current A&VC members received assistance from volunteers at Rutgers in formulating bylaws and financial objectives. Currently the A&VC is fund raising for chapter house renovations.

The Chapter House

The Alumni & Volunteer Corporation owns the chapter property and has a unique partnership with the university. OSU manages and maintains the house and property. There is a library on the first floor of the chapter house, a weight room in the basement of the chapter house and the facility is substance-free in the common areas.

A face lift is planned for the front of the chapter house that will include new windows and the installation of pillars.

Campus Environment

Founded in 1870, The Ohio State University has over 35,000 undergraduates, making it one of the largest universities in the nation. Greek life has a rich history at The Ohio State University dating back to the late 1880s. Phi Gamma Delta was the first fraternity founded on campus in 1878, and Kappa Kappa Gamma was the first sorority in 1888. Today there are 28 fraternities and 20 sororities on campus.

BY THE NUMBERS

GPA: **2.93**
Originally Chartered: **1908**
Charter Removed: **1999**
Total Life Members: **1604**
Current Undergraduate Membership: **74**

Chapter Installations

THE GROWTH OF EXCELLENCE

Drake University, Iowa Delta

November 9, 2002

In February of 2000, Sigma Phi Epsilon returned to Drake University with 14 eager individuals committed to building a different fraternity. Today Iowa Delta members contribute as leaders on Drake's campus in numerous student organizations.

The Chapter and Its History

Iowa Delta was originally chartered in 1948 when the first fraternity on campus, Chi Delta petitioned Sigma Phi Epsilon to start a new chapter on campus. The chapter was closed in 1996 for non-performance issues. Now the chapter is regularly setting the pace academically for other fraternities, posting a fraternity-best 3.32 grade point average, well above the all-campus GPA. Iowa Delta has also seen its manpower more than quadruple in less than three years from 14 to 62 members, ranking second on campus.

Old Main, Drake's main administration building, is listed on the National Register of Historic Places.

Living the Balanced Man Ideal

In their efforts to achieve a Sound Mind, Iowa Delta brothers regularly attend Drake musicals and plays, not just to enrich themselves, but also to support brothers performing onstage. Furthermore, members often attend campus lectures as a group. Recently, a large number of Iowa Delta brothers attended a lecture given by "Magic" Johnson entitled, "A Perspective on Living with HIV." The lecture drew a large audience from both Drake and the Des Moines community.

In their continuing quest to have every member achieve and maintain a Sound Body, members recently entered a team in the Des Moines Living History Farms Race. While not everyone ran the five mile race, many members trained with those who were by choosing to run one, three or five miles every night around Des Moines to stay in shape. The chapter periodically has a fitness test for brothers to measure their fitness level.

Volunteer Support

With 21 members on the Alumni & Volunteer Corporation (A&VC), the chapter benefits from tremendous support. President **Gary D. Ordway, Drake '64**, and Treasurer **Rodney E. Rhoads, Drake '57**, both communicate with the chapter regularly, and Chapter Counselor **Lance D. Becker, Wisconsin-Platteville '01**, is routinely around the chapter house to mentor the chapter.

The Chapter House

1243 34th Street is home to the Iowa Delta Chapter.

Located in the heart of Drake University's "Greek Street," the substance-free chapter house is one of the premier facilities on campus, and the chapter is in the process of becoming a Residential Learning Community. Iowa Delta utilizes the volunteer services of two Faculty Fellows. Assistant Professor of Journalism Randall Blum and Assistant Professor of History Matthew Esposito both meet with SigEps seeking academic advice or assistance.

The Campus Environment

Drake University, located in Iowa's largest city and state capital of Des Moines, has approximately 3,500 undergraduate students, with a Greek population of about 28 percent of the student body. There are seven fraternities and five sororities on campus. Founded in 1881, Drake is a private institution with 95 percent of the faculty holding the highest degree in their field.

Chapter members and alumni proudly display the chapter's charter, flag and badge.

BY THE NUMBERS

GPA: **3.32**
Originally Chartered: **1948**
Charter Removed: **1996**
Total Life Members: **1059**
Current Undergraduate Membership: **62**

University of Vermont, Vermont Gamma

November 16, 2002

The newly reinstated Vermont Gamma is the largest fraternity at the University of Vermont and the undisputed home of student leaders on campus. Of its 51 members, 50 are involved in different student organizations on campus. Director of Student Life Dr. Patrick Brown "strongly" supported the chapter's petition for installation stating, "The chapter is always well represented in the various academic programs and organizations on campus." At the chapter's chartering banquet, Vermont's Lieutenant Governor and SigEp alumnus **Brian E. Dubie, Vermont '82**, gave the keynote speech. He touched on his SigEp experiences at the University of Vermont and how it helped develop him into a political leader.

*Left to right: National Director **Jose F. "Pepi" Diaz, Miami (Florida) '02**; **Jonathan E. Badaracco, Vermont '03**; **Michael B. Languasco, Vermont '99**; Regional Director **Jeffrey T. Keltner, Stanford '02**; and Director of Resource Development **Erin D. Mullally, Michigan State '99**.*

The Chapter and Its History

Originally chartered in 1950, the charter was removed in 1993 for risk management violations. In 1997 SigEp returned to campus and has made steady progress to re-acquire its charter. In the spring of 2002, the chapter was highlighted in *The Burlington Free Press* for its numerous volunteer projects bringing the Balanced Man Ideal to the outside community. Among other projects, the chapter cleaned a local park to prepare it for recreational sport use.

Living the Balanced Man Ideal

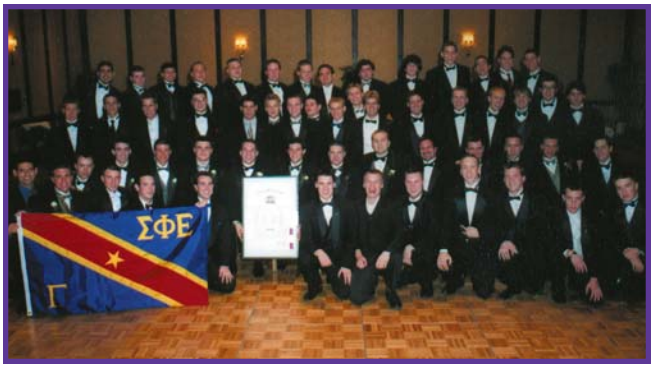
Members of Vermont Gamma embrace the Balanced Man Ideal by appointing a Sound Mind Coordinator and a Sound Body Coordinator every year. For Sound Mind, the chapter attends productions of popular plays and musicals. Chapter Counselor **Michael B. Languasco, Vermont '99**, hosts a time management seminar each semester. Working with the UVM academic advising offices, the chapter has created a study seminar for its new members.

For Sound Body, the chapter has hosted Athletic Director and Brother **Richard A. Farnham, Vermont '69**, to talk about how varsity athletes balance their schedules. Brothers attended seminars on sexually transmitted diseases, physical fitness and nutrition.

Volunteer Support

There are eight members of the Alumni & Volunteer Corporation. They spend time mentoring the undergraduates and take an active role in recruitment workshops. With consistent communication with its alumni, the A&VC and chapter have raised $20,000 to improve the chapter facility.

Vermont Gamma undergraduates celebrate their accomplishments.



The Chapter House

The A&VC owns the chapter house. There are plans to upgrade the facility by adding a weight room and applying for Sigma Phi Epsilon's Residential Learning Community status. A&VC President **Paul W. Nestork, Vermont '87**, has been a driving force behind the chapter home's upkeep and finances over the years.

Built in 1897 this is one of the finest chapter houses on campus.

Campus Environment

Founded in 1791, the same year that Vermont became the fourteenth state in the union, the University of Vermont was established as the fifth college in New England. Today the campus has 7,400 undergraduates, and was the first college that admitted students regardless of religion. There are 11 fraternities and six sororities.

BY THE NUMBERS

GPA: **2.86**

Originally Chartered: **1950**

Charter Removed: **1993**

Total Life Members: **957**

Current Undergraduate Membership: **51**

Red Door Notes

CHAPTER HOUSE PROFILES

The tradition of the red door on Sigma Phi Epsilon chapter houses began on the campus of Syracuse University, New York Alpha in 1928. Today, nearly every Sigma Phi Epsilon chapter home has a red door to welcome SigEp brothers. The original house and red door is pictured to the right. This building is now the International Students Center, and Sigma Phi Epsilon has another magnificent home for its red door.

Auburn University / Alabama Alpha

- Built in 1975, the chapter house capacity is 58. An additional wing was added in the 1980s to house more members.
- There is a multi-purpose room, kitchen and dining area, and a formal alumni room that houses the chapter's awards.

Davis & Elkins College / West Virginia Delta

- This beautiful lodge was built by the Alumni & Volunteer Corporation three years ago.
- A substance-free facility, the chapter has its meetings and hosts its functions here. Chapter members are housed in a campus-owned facility nearby.

Iowa State University / Iowa Beta

- This beautiful chapter facility is home to 56 brothers, house mother and cook.
- There is an oak table in the dining room that seats 40 people.
- As one of the first Residential Learning Communities, there is an office for the chapter's faculty fellow, as well as a computer room and study lab.

Pittsburgh University / Pennsylvania Gamma

- This university-owned property sleeps 26. All fraternities are housed in similar facilities, but our chapter takes pride in keeping it clean.
- It has high-speed internet connections in every room, and there is a dining hall and multi-purpose room.

Kentucky Alpha Dedicates Its Substance-Free Facility on January 18, 2003

For the University of Kentucky SigEps, their housing story has been a bit of a saga. During the summer of 2000, the school notified the chapter that its chapter house would be torn down to make way for a new parking structure as part of an existing parking structure adjacent to the house. The Alumni & Volunteer Corporation, headed by **Eric R. Tyler, Marquette '96**, negotiated with the school to have a new chapter house built for SigEp. The only obstacle was the two years projected construction, leaving the chapter without housing. Being used to operating with a facility, the chapter members stood at a crossroads.

Undaunted the undergraduates knew that by being creative they would help strengthen the brotherhood of the chapter. Chapter meetings were held in the Student Center. Recruitment events took place in sorority chapter houses. Intramural participation became a vital part of chapter life, which added the benefits of exercise, healthy competition and teamwork. Chapter retreats became a regular part of the chapter's growth. During this period, the A&VC was working with the university to iron out details in closing the chapter house.

In the fall of 2001, thanks to the efforts of Tyler and the A&VC, the chapter rented a vacant sorority house. They negotiated a lease that would last through the spring of 2002, when the new chapter house was scheduled for completion.

Throughout those two years, the chapter members had an opportunity to either thrive or lament their situation. They chose to thrive. When the chapter moved into the new facility in the fall of 2002, it recruited the largest group of new members on campus, and today Kentucky Alpha is the second largest fraternity on campus with 95 men. On January 18, 2003, the chapter officially dedicated the new chapter house. Over 100 undergraduates, alumni, friends and family attended the event. The chapter's facility is substance free, and this is evident by the sign in the foyer. Thirty brothers live in the chapter house, and it has a chapter room, meeting/study room, and a weight room. Ms. Ruth is the chapter's housemother, and she lives in the chapter house.

This sign, in the foyer of the chapter house, sends a clear message.

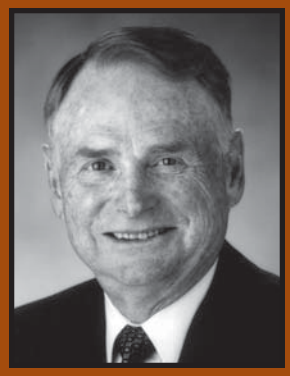
With such a versatile facility and a dedicated group of alumni and volunteers, the chapter looks forward to many years of success.

*Chapter Counselor **William F. Maloney, Delaware '68**; Chapter President **Ryan E. Russell, Kentucky '04**; University of Kentucky President Lee Todd and his wife Patsy; Housemother Ruth Bochner; President of the National Housing Corporation **Bert J. Harris, Florida '74**; and Sigma Phi Epsilon Executive Director **Craig D. Templeton, Kansas '81**.*

Kentucky GPA: **2.97** Manpower: **95**

Curtis L. Carlson, Minnesota '37

Thomas O. Hicks, Texas '68



Harold A. "Red" Poling, Monmouth, '49

Frederick L. Turner, Drake '55

100 Years *of* Leadership

The success of a fraternity is measured by the men it produces. On the occasion of Sigma Phi Epsilon's centennial, we look back, in this five-part series, on more than 100 brothers from those 100 years whose contributions to the world's communities especially stand out.

Article by ***Wallace C. "Wally" Doud, Wisconsin '48***

Introduction by ***Bruce H. Hasenkamp, Dartmouth '60***

In Part I longtime ABC network television newsman and former National Director ***Gary Shepard, Boston '61****, wrote about many of SigEp's Governmental, Military, and Community Leaders. In Part II Past Grand President and distinguished University of Cincinnati professor emeritus Dr.* ***R. Eric Weise, Cincinnati '54****, examined SigEp's leadership in the life of the mind – Inventors, Scholars and Academic Leaders.*

Next, in Part III, retired Pulitzer Prize-winning St. Louis-Dispatch sports editor ***Robert W. Broeg, Missouri '37****, with Journal sports writer Jay Langhammer, tackled the Sound Body component of the Balanced Man – SigEps who dominated and made special contributions to Athletics, as students or as alumni, as amateurs or as professionals, as participants or as coaches, managers or support staff.*

Now in Part IV Past Grand President ***Wallace C. "Wally" Doud, Wisconsin '48****, writes about SigEp's dominance in Business and the Professions, a dominance that this retired senior officer of IBM and former director of Motorola and Clayton Homes is particularly well-equipped by his own experience to describe.*

Still to come: SigEp Entertainers, Artists and Writers. By ***Hugh A. Harter, Ohio Wesleyan '41****.*

The men profiled in this series represent the thousands of SigEps who make the world a better, richer, stronger and more interesting place every day, as they have been doing since day one in the tower room of Richmond's Ryland Hall. The success of a fraternity is measured by the men it produces and SigEp measures up.

When Sigma Phi Epsilon was founded in 1901, the Founders had in mind creating a brotherhood that would bond them together and create a richer, more wholesome college experience for them and the men who were to follow. Little did they realize that they were also establishing a platform from which would spring many of America's outstanding business and professional leaders.

Thousands of men who were influenced by the cardinal principles of Sigma Phi Epsilon have gone on from their college days to lead the organizations they joined or formed through their own initiative. This article could not possibly cover all of these brothers, and indeed, some outstanding SigEps may be excluded. Even a sampling, however, can give a good idea of the impact SigEps have had on America's business and professional life in the Fraternity's first 100 years. This becomes doubly impressive with the realization that most of these men graduated from college in the first half of the 20th century, when the number of SigEp graduates was much smaller than most of the other leading fraternities.

Not only have these men been successful in their careers, but many have also been devoted enough and grateful enough for their early training to give back to Sigma Phi Epsilon by accepting key leadership positions in the Fraternity.

Let's take a look at some of these SigEp leaders.

Probably no man epitomizes the qualities of leadership that all SigEps aspire to more than **Curtis L. Carlson, Minnesota '37**, for whom the Fraternity's Leadership Academies are named. Following his graduation and one year with Procter and Gamble, Curt decided he'd set out on a marketing career of his own, using skills he had been honing since his newspaper delivery days as an 11-year old and later as rush chairman for the Minnesota Alpha Chapter. With a $50 loan from his landlord and a line of credit from a local printer, Curt started the Gold Bond Stamp Company. He sold the stamps to retailers who gave them to their customers with purchases. They could then be redeemed for merchandise. This is the very essence of entrepreneurship. The business thrived into the '60s when discounters changed the buying habits of the public.

Undeterred, Curt turned to the hospitality industry, eventually building an empire of ***Radisson Hotels***, ***Regent Hotels, TGI Friday's*** restaurants, the ***Carlson Marketing Group*** and ***Carlson Wagonlit Travel Agencies***. In 1997, two years before Curt's death, the various Carlson Enterprises produced $20 billion of sales and employed 75,000 people. His daughter Marilyn Carlson Nelson now leads the company, which is still privately held.

Despite all this success, Curt Carlson remained a down-to-earth, socially conscious, family man. And he never forgot what Sigma Phi Epsilon meant to him. When the Fraternity launched its Campaign for the Heart in 1991, Curt readily accepted the challenge of chairing the campaign, a challenge given him by his good friend and Brother, **William A. Schreyer, Penn State '48**, Chairman and CEO of ***Merrill Lynch***, and then Chairman of the Sigma Phi Epsilon Educational Foundation. Together they raised $7 million dollars and set the Fraternity on a new upward course.

Bill Schreyer began his career with Merrill Lynch as a stockbroker. When he retired in 1993, he had become one of the towering figures of the brokerage business, as the highly respected CEO of the company. Bill, too, recognized the help that had come to him in his undergraduate years, making significant gifts to both his Fraternity and his Alma Mater. He served as a Penn State Trustee from 1986 until 1998 when he was named Trustee Emeritus, and he has given countless hours to the Fraternity's Educational Foundation, becoming a Trustee in 1980, the Chairman from 1981 to 1995. He still serves on the Foundation Board of Trustees.

Very few SigEps have ever flown so far, so fast as **Thomas O. Hicks, Texas '68**. By 1984, only 16 years after his graduation, during which he apprenticed at investment banking and venture capital organizations like Morgan Guaranty and First Dallas Capital, Tom teamed up with an old associate to form Hicks and Haas, Merchant Bankers. One deal followed another with radio stations, communications companies, and soft drink bottlers until by the end of 1985 Hicks and Haas controlled 15 percent of the soft drink market, led only by Coca Cola and PepsiCo. More deals have followed, and along the way to becoming recognized as one of America's top dealmakers. Brother Hicks is presently the owner of the ***Dallas Stars*** of the National Hockey League and part owner of the ***Texas Rangers*** Major League Baseball team. It's nice to have a SigEp of this caliber serving as a Trustee of the Educational Foundation.

One of the most impressive events in SigEp history took place in 1991 at the Horatio Alger awards ceremony, honoring ten men who, in their early lives, appeared to have little chance of success, but through grit and determination, rose to highly successful positions. Of the ten, three were SigEps: **James L. Clayton, Tennessee '57**, Chairman and CEO of ***Clayton Homes***; **Harold A. "Red" Poling, Monmouth '49**, Chairman and CEO of ***Ford Motor Company***; and **Frederick L. Turner, Drake '55**, Senior Chairman of ***McDonald's Corporation***.

Clayton was a farm boy from west Tennessee. At the University of Tennessee, where he became a SigEp, Jim started selling used cars. When he graduated, he further developed that business and then started selling, and later manufacturing, mobile homes. Clayton Homes is now the leader in the field with more than $1 billion in annual sales.

Poling, too, had a farm background, and always loved cars. After graduating from Monmouth College in 1949 and receiving an MBA from Indiana University in 1951, Red joined Ford Motor Co. as a trainee in the steel division. He steadily climbed the corporate ladder until he reached the pinnacle as Chairman and CEO of Ford.

Fred Turner became a SigEp at Drake University and then in 1956, after a stint in the army, joined McDonald's. By the time he was 26, he was Operations Vice President, and ultimately became CEO, then Chairman, and then Senior Chairman. All three of these men acknowledge their debt to

Sigma Phi Epsilon, and two of them, Clayton and Poling, today serve as Trustees of the Educational Foundation.

A contemporary of Red Poling, is **Robert C. Stempel, Worchester Polytechnic '55**, who served as Chairman and CEO of one of the world's major businesses, ***General Motors Corporation***. After earning his undergraduate degree, he put his lifelong love of automobiles to work designing engines and transmissions. By the time he was 53 Brother Stempel had become the youngest President at GM in 30 years. Bob as a Trustee of the Sigma Phi Epsilon Educational Foundation.

Continuing in the automotive vein of Poling and Stempel is **Donald Hudler, Ohio Wesleyan '56**, who joined General Motors after his graduation. GM recognized a good man and advanced him through the ranks until he was ready to help launch one of the company's all-time big projects – the Saturn. In 1995 Don was named Chairman and CEO of ***Saturn Corp.*** and in 1999 was named CEO of Saturn Retail Enterprises.

Tom H. Barrett went to work for ***Goodyear Tire and Rubber*** in his hometown of Topeka, Kansas, after his graduation from **Kansas State** in **1953**. Tom accepted every challenge that Goodyear could throw at him and proved his mettle. Goodyear rewarded him with promotion upon promotion, until he ultimately became the President and CEO of this world leader.

William O. Beers, Wisconsin '37, saw the food business as his future. A great future it was, as Bill eventually found himself as Chairman and CEO of ***Kraft Foods***.

When ***Mattel*** Corporation was looking for someone to rescue this once venerable company, it turned to a SigEp who, like Bill Beers, had achieved outstanding success as CEO of Kraft Foods. **Robert A. Eckert, Arizona '76**, was the SigEp the Board of Directors selected to be Mattel's CEO, a decision that some business analysts say was "inspired." One analyst reported, "Bob has done a phenomenal job in the year-and-a half he's been with the company."

How different the business of petroleum exploration and production might have looked without SigEps. For example, **Roger C. Chapman, Texas '49**, founded and built ***Chapman Oil Company*** and was a leader in the oil business during its major growth period.

B.M. "Mack" Rankin, Jr., Texas '50, after apprenticing at H.L. Hunt's oil company following his graduation, decided to strike out on his own. With two partners, he formed ***McMoRan, Inc.***, which in 1966 was called by Fortune Magazine "the most successful wildcat independent oil and gas exploration operation on the New York Stock Exchange." When Mack retired from that business, he became an owner of the Texas Rangers baseball team that Brother Tom Hicks owns today.

Kenneth T. Derr, Cornell '59, went from Cornell to ***Chevron,*** where he rose through the ranks to become Chairman and CEO. After his graduation, **Robert G. Dunlap, Penn '31**, joined ***Sun Oil,*** where he ultimately achieved the rank of President.

Another SigEp, **Corwin D. Denney, Michigan '43**, went from Ann Arbor, Michigan, to not only become Chairman of ***Venus Oil***, but also to found another highly successful company, Automation Industries.

The banking industry is another where SigEps have had great success. They have held key positions all through this critical industry, and several brothers have taken top positions at their institutions. **Leslie M. "Bud" Baker, Jr., Richmond '64**, has held almost every key position at ***Wachovia Bank*** since joining them after gaining his MBA from the University of Virginia. Wachovia, which is one of the leading banks in the United States, elected Bud as Chairman of the Board in 2001. **Robert M. Freeman, Virginia '63**, didn't go far from home. He joined ***Signet Bank*** in Richmond and rose to the position of Chairman and CEO. **John P. Coleman, Virginia '28**, gained the same job at another Richmond bank, ***The First National***, and **William Z. Gosset, Texas '42**, held that position at ***The Bank of Austin***.

Carroll L. Saine, Lenoir Rhyne '54, also chose banking as a profession. Being a good SigEp, he was drawn to Richmond where he joined the ***Central Fidelity Bank*** and eventually rose to become the CEO.

A sixth brother, **Roland R. Eppley, Jr., Johns Hopkins '53**, also pursued the banking business, and became President of the ***Eastern States Bankcard Association***, an early leader in the credit card business.

Two brothers, **William G. Tragos, Washington in St. Louis '56**, and **Edward H. Vick, Jr., North Carolina '66**, made their mark in advertising. Bill Tragos developed his love for Sigma Phi Epsilon at Washington University in St. Louis. That love never waned as he worked both in Europe and America to found and build ***TBWA***, one of the premier advertising companies in the world. He continued to work with his home chapter and at the national level, and ultimately, after his retirement while CEO of TBWA Worldwide, became SigEp's Grand President. Now a Trustee of the Educational Foundation, he continues to work tirelessly for the Fraternity.

Ed Vick served in Vietnam and earned degrees from both the University of North Carolina and Northwestern. After working in the ad industry for several years he joined Young and Rubicam in 1992 and in 1997 was named "Outstanding Advertising Executive" in the U.S. Subsequently, he became Chairman and CEO of ***Young & Rubicam Advertising***. Y&R's client list includes some of the leading brands of the world.

In 1936 when **Donald C. Burnham, Purdue '36**, got his diploma, ***Westinghouse*** was one of the premier businesses of America. But Don chose General Motors to display his engineering skills. Nineteen years later Westinghouse came calling and enticed him to join them as Vice President, Manufacturing. Westinghouse got a gem of a SigEp, and when his career ended, Don Burnham was Chairman of this industrial giant. He had been named CEO only nine years after he joined the company and led it through some of its finest years.

W. H. Clark, North Carolina State '56, was another SigEp who made a mid-course career correction. After spending four years with Standard Oil following his 1956 graduation from N.C. State, "H" joined ***Nalco Chemical***. In the ensuing years, he had a great impact on that company's growth and progress, and in 1982 he was elected as President and CEO. Later he also became Chairman. "H" is another

brother who has given back tremendously. He is a Trustee of the Sigma Phi Epsilon Educational Foundation, and has chaired the Foundation from 1995 to 2001.

Sports marketing has become one of America's hottest industries. And no one had a greater impact on that than **James H. Warsaw, Oregon '69**. He joined ***Sports Specialties***, a business started by his father. But Jim didn't just sit and watch. He transformed the business in numerous ways and pioneered the licensing of sports caps. This became the major part of the business. Jim served the company all over the world and was elected its President in 1981. He held that post until 1993 when the business was sold to Nike. The sale was largely influenced by Jim's contraction of Parkinson's Disease, and he has set a new life course to find a cure for Parkinson's. What he has done on that front is a story in itself, and we wish him Godspeed.

Terrence J. Lundgren, Arizona '74, passed up numerous other job offers when he graduated to take a position at Bullocks Department store as a trainee and assistant buyer. Fourteen years later he was named President and CEO of ***Neiman Marcus***. In 1994 Terry returned to Federated Stores and became President of this largest of all retailing organizations.

Another SigEp in the retailing industry is **Richard W. Bennet, III, Central Missouri '74.** Rick joined the ***May Company*** after serving on the Sigma Phi Epsilon staff, and after leading several May divisions became Vice Chairman in 2000.

Gordon L. Crenshaw, Virginia '43, is another SigEp who had a meteoric career with his employer, ***Universal Corp.*** After 16 years he was elected a Director of the Company and became President three years later. In another year he was CEO. During his service with Universal as CEO he built the company from sales of $310 million to $2.9 billion.

A real engineer's engineer, **Rudolf Bredenbeck, Cincinnati '54**, not only had a fast run to the top of his company ***Teledyne Efficiency Industries of Cleveland***, but also headed almost every engineering society in his area. From the time he joined Teledyne in 1956, it was only 16 years before he was named President of the company. Not bad for a guy who had lots of outside interests including a love of gardening, which brought him the Presidency of the Dahlia Society of Ohio.

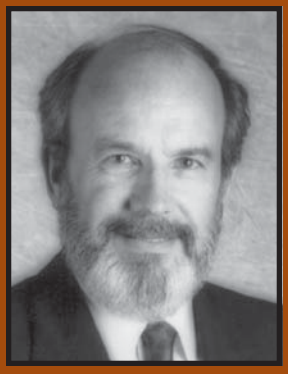
After successfully leading ITT Industries since 1995 when it was made an independent company, **D. Travis Engen, MIT '65**, two years ago accepted the post of President and CEO of ***Alcan, Inc***. Travis had served on Alcan's Board of Directors for five years prior to his selection as head of the company, so he was able to "hit the ground running." At the time of his election, Dr. John Evans, Chairman, said, "Travis Engen is a proven international business leader."

Andrall "Andy" Pearson, Southern California '47, is another SigEp, who hasn't been afraid to take on new challenges. Senior partner at McKinsey & Co., President and COO of ***PepsiCo***, partner in a management buy-out firm, and even a stint as a professor at Harvard were the preparatory steps that led him to become CEO of ***Tricon***, a company reported to be the largest restaurant chain in the world – ***Pizza Hut***, ***Taco Bell*** and ***Kentucky Fried Chicken***. He also finds the time to serve on the boards of several major organizations.

In contrast to Pearson, **Kent C. "Oz" Nelson, Ball State '59**, has been a "one company man." Starting with ***United Parcel Service (UPS)*** only two days after his graduation, Oz rapidly worked his way up the marketing ranks of the business. He also served as Chief Financial Officer before taking the reins as CEO in 1989. He then led the company through one of its greatest periods of growth until his retirement in 1996. While continuing to serve on the UPS Board of Directors, Kent also acts as Chairman of the CDC Foundation, and gives leadership to other charitable organizations such as United Way.

Gene C. Brewer, Oregon '37, became CEO of ***U.S. Plywood*** only 28 years after joining the company, Gene helped engineer the merger of U.S.P. with Champion Papers, forming a $4 billion paper and timber giant. He later became President of the National Institute of Building Sciences.

Bruce W. Schnitzer, Texas '66, a graduate just two years before his chapter brother Hicks, also got into the mergers and acquisitions game through Morgan Guaranty. Ten years later he joined ***Marsh and McLennon*** and became President and CEO. Since then he has become Chairman of ***Wand Partners***, an active private equity investor.



James L. Clayton, Tennessee '57

Robert A. Eckert, Arizona '74

B.M. "Mack" Rankin, Texas '50

W.H. Clark, North Carolina State '56

SigEps have been leaders in developing the technology that now supports our lives in so many ways. **Scott A. Baxter, Buffalo State '84,** after a stint with Sun Micro Systems, started his own company, ***ICon CMT***, that served as a backbone for the Internet and became a major player in support for the World Wide Web. After selling his company to Quest Communications, Scott founded ***Hawk Holdings***, a company that supports developing Internet support companies. Scott is currently a Trustee of the Sigma Phi Epsilon Educational Foundation.

Another SigEp in the high tech field is **Samuel L. Poole, Thiel '69**. Sam was CEO of a number of software-related companies, including ***Electronic Arts***, before starting ***Poole Investment Ventures*** in 1999, focusing on investments and business advice for high growth companies.

Career changes have been common among SigEps, but none has been more dramatic than that of **Joseph F. Phelps, Colorado State '50,** After serving in the Navy during the Korean conflict, Joe followed his college training into the construction business. Then in 1972 Joe went in an entirely different direction, establishing a winery business that bears his name and has become identified as a respected benchmark of California wine quality.

Entrepreneurs along the lines of Curt Carlson have made a great impact. Included in this category with Curt are:

John R. Grayson, Purdue '47. Grayson took his engineering degree to California and after a short time decided he could do just as well working for himself. He came back to Chicago and founded ***Rainsoft Water Conditioning Company*** that became a leader in the treatment of home and commercial water systems. He sold the company to his employees and now concentrates on his golf game. Another SigEp in the water conditioning industry is **Donald Porth, Iowa State '38**, who was CEO of ***Culligan International***.

A.J. Scribante, Kansas State '54, a Foundation Trustee, founded a marketing analysis company that he sold to McGraw Hill and then founded ***Vital Learning Corporation***, which he still leads, a provider of corporate training programs.

Mark W Davis, Nebraska '90, and **Jeffery L. Johnson, Colorado '89**, worked on the Sigma Phi Epsilon staff together and then purchased a small disaster recovery company in Denver, Colorado. After growing their company and acquiring others throughout the West, they sold their business to a German company and Davis now serves as CEO of Belfor, the company's American subsidiary.

Shawn McKenna, Maine '77, a former Sigma Phi Epsilon staff member and Procter & Gamble executive, saw a business opportunity in Russia after the fall of the Soviet Union and developed ***Starlight Development Overseas, Ltd***. His successful company now has business interests in South Africa and Europe as well as the United States. Shawn's Russian adventures were described in the spring 1996 issue of *The Journal of Sigma Phi Epsilon*. It is worth looking up.

John L. Sunday, South Carolina '71, saw an opportunity in Corporate Shareholder Relations and founded ***Group 5***, a company that analyzes shareholder relations for Fortune 500 companies.

Jerry L. Stroud, Indiana State '60, found his niche in the publishing field, starting his successful company ***Fuji*** .

Michael R. Borkan, SUNY-Binghamton '86, found his niche in the direct mail business building ***Talon Marketing*** to one of the largest direct mail operations in the New York metro area.

Richard G. Martin, Michigan '52, and J. Gregory Keller, Missouri '86, built their businesses to be leaders in the insurance and investment fields.

Barney A. Ebsworth, Washington in St. Louis '57, started his own travel company, ***Intrav***, that is now a leader in the cruise industry.

John R. Hoehl, Duke '72, after a stint with Burger King started his own restaurant chain with operations in Atlanta and Seattle.

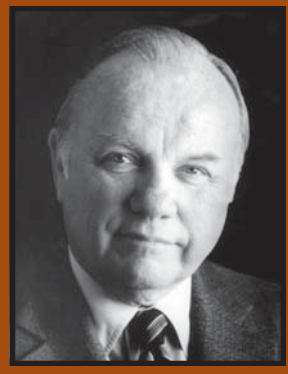
There are many SigEps who have developed their own successful businesses, providing economic energy to their communities, meaningful employment for thousands and a valuable service to their customers. We salute them all.

These SigEps and many others have influenced every facet of Business and Professional life. We are proud of their accomplishments and look forward to future generations of SigEp brothers who will make their mark as Chairmen, CEOs, Presidents, and Entrepreneurs.

James H. Warsaw, Oregon '69

Kent C. "Oz" Nelson, Ball State '59

John R. Grayson, Purdue '47



William A. Schreyer, Penn State '48

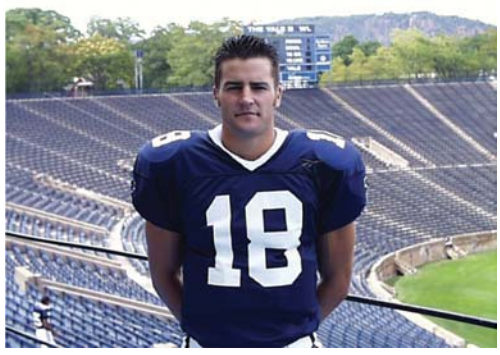
SigEp Sports–Fall Wrap-up *by Jay Langhammer*

College Football

Two SigEp stars led 12-2 **Oklahoma** to a Rose Bowl victory and a number five ranking in the final polls. Co-captain/tight end **Trent D. Smith, '03**, won All-Big Eight first team honors, was named to the NIC All-Fraternity All-American first team and was a semi-finalist for the John Mackey Award. He led OU with 46 receptions for 396 yards and five touchdowns and became the school career leader with 152 catches (for 1,445 yards) and 16 TDs.

*Tight end **Trent D. Smith, Oklahoma '03**.*

Teammate and co-captain **Nathan T. Hybl, '03**, concluded his career with a stellar performance as Rose Bowl Player of the Game, completing 19 of 29 for 240 yards and two TDs. For the season, he hit 190 of 334 for 2,298 yards and 22 touchdowns. Nate was chosen for the Rotary Gridiron Classic All-Star Game. Also seeing action for the Sooners during the season was defensive end **Dan P. Cody, '04**, who had 15 tackles, three sacks and ten quarterback hurries. Co-defensive coordinator for the Sooners team is Kansas State alumnus **Thomas B. "Brent" Venables, '94**.



*Quarterback **Todd C. Feiereisen, Yale '06**.*

*Defensive end **Dan P. Cody, Oklahoma '04**.*

Wide receiver **Nathan S. Brentano, '03**, saw action for the 8-5 **Oregon State** Insight Bowl squad. **Joshua A. Schneyderov, '03**, started again at center for the 7-7 **Cincinnati** New Orleans Bowl team and offensive guard **Steven J. Bobrowski, '05**, was a member of the 11-2 **Marshall** GMAC Bowl squad. Deep snapper **James C. "Jake" Carter, III, '04**, was on the 13-1 **Georgia** squad, which won the Sugar Bowl and finished third in the polls. Punter **John K. Braziel, '04**, was a member of the 10-2 **TCU** Liberty Bowl squad while linebacker **Jamey Johnson, '06**, and kicker **Patrick Means, '06**, were on the 7-6 **Mississippi** Independence Bowl team.

Defensive tackle **Allen E. Adami, '04**, of **SMU** was named to the NIC All-Fraternity All-American team after ranking second in tackles with 77. He led the Mustangs with 13.5 tackles for losses and 17 quarterback hurries. Starting all season at offensive guard for **Baylor** was **Derrick J. Pearcy, '02**, and teammate **T.J. Helmcamp, '03**, an Academic All-Big 12 selection, started at offensive tackle before going out with an injury. Defensive lineman **Ryan B. Holley, '03**, posted 66 tackles and four sacks for **Indiana State**. Seeing action for **Memphis** were kick holder **Ryan M. Ivey, '04**, and offensive tackle **James W. Corder, '05**.

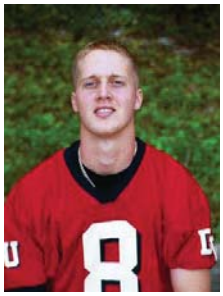
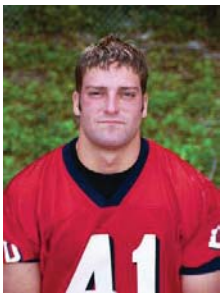
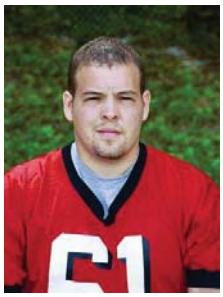
Thomas R. Pruett, '03, started at offensive guard for the third year at **Western Carolina**, and defensive tackle **Jeff K. Pierce, '04**, posted 17 tackles for **East Tennessee State**. At **Valparaiso**, wide receiver **Bradley S. Smeja, '05**, caught 16 passes for 141 yards and returned four punts for a 16.25 average. Teammate **Thomas M. Schmidt, '05**, played in ten contests as a tight end. Seeing action at defensive tackle for **Yale** was **Gregory S. Miska, '03**. Other SigEp teammates included **Todd C. Feiereisen, '06**, and **Theodore J. Stem, '05**.

*Offensive tackle **T.J. Helmcamp, Baylor '03***

Eleven SigEps were members of the **Truman State** squad. Earning selection to the All-MIAA Academic Honor Roll were defensive tackle **Daniel J. Bredenkoetter, '04**, (14 tackles), defensive end **Sean P. Morris, '05**, (17 tackles), wide receiver **Colin P. Shaw, '04**, linebacker **Scott D. Smith, '05**, offensive tackle **Eric C. Stewart, '05**, and tight end **A.J. Weber, '05**, (13 catches for 102 yards). Other key players were defensive tackle **Ted J. Guisinger, '05**, (29 tackles), quarterback **Jacob M. Czeschin, '05**, and tight end **Thomas R. Osborne, '04**. Also on the All-MIAA Academic Honor Roll was linebacker

Varsity Athletes

SOUND BODY ALL RIGHT BUT WITH SOUND MINDS

*Clockwise from top left: Coach **Nicholas H. Fletcher, Johns Hopkins '76**, defensive back **Aaron S. Rose, Denison '05**, offensive lineman **James P. Hackett, Denison '03**, linebacker **Patrick C. Rule, Denison '04**.*

Nathan D. Branham, '04, of **Missouri-Rolla**, who made 30 tackles.

Three SigEps were solid defenders for the 7-4 **Moravian** squad: linebacker **William A. Engler, '03**, (second with 73 tackles), linebacker **Stephen J. Maslanek, '04**, (sixth with 56 stops) and back **Paul J. Block, '03**, (16 tackles).

Offensive lineman **Scott A. Bing, '03**, of **West Virginia Tech** earned All-WVIAC second team honors. Solid players for **Westminster** were tight end **Nevin C. Baker, '03**, (16 receptions for 174 yards), defensive tackle **Charles J. Kiger, '03**, (18 stops, 3 sacks) and defensive tackle **Barry A. Marks, '03**, (ten tackles). Kicker **Scott F. Hahn, '05**, of **Colorado Mines** scored 49 points on 34 extra points and five field goals. Linebacker **Adam R. Johnson, '04**, was in on 13 stops for 8-2 **Baldwin-Wallace**, and **Philip S. Falvo, '04**, was a fine center for **Susquehanna**.

Playing key roles for **Denison** and head coach **Nicholas H. Fletcher, Johns Hopkins '76**, were three Brothers: defensive back **Aaron S. Rose, '05**, who led with five interceptions and had 42 tackles; linebacker **Patrick C. Rule, '04**, fifth with 45 stops; and offensive lineman **James P. Hackett, '03**. Fine players for **Baker** were All-HAAC third team quarterback **Martin B. Updike, '04**, (144 of 300 for 1,470 yards and seven TDs) and wide receiver **Jason C. Filbeck, '03**, (29 receptions for 249 yards, 2 TDs). Earning All-Mid-South Conference honorable mention was **Lambuth** kicker **Evan D. Granier, '06**, who scored 44 points (29 extra points, five field goals). He had three FGs, including a school record 52-yarder, in one game to win All-MSC Special Teams Player of the Week honors.

*Goalie **Ryan A. McIntosh, Central Florida '05**.*

In the coaching ranks, **Bill A. Doba, Ball State '62**, was named head coach at **Washington State** in mid-December. He had been an assistant on the WSU staff for 13 seasons after stints at The Citadel, Purdue and Indiana. **Jay A. Locey, Oregon State '77**, took his 10-1 Linfield team to the NCAA Division III quarterfinals. **Harold E. "Bud" Elliott, Baker '53**, led his Eastern New Mexico squad to an 8-3 record and was Lone Star Conference South Coach of the Year. Widener's **William A. Zwaan, Delaware '79**, won the Middle Atlantic Conference title with a 9-1 record, and **Malen Luke, Westminster '76**, led his Clarion squad to a 7-4 season.

Soccer

Goalie **Ryan A. McIntosh, '05**, led 10-8-3 **Central Florida** to the NCAA Division I playoffs and earned All-Atlantic Sun Conference second team honors. He started all 21 games and played 1,979 minutes while posting a 1.50 goals against average, 106 saves and 3 shutouts. Ryan was Atlantic Sun Defensive Player of the Week after making 10 saves in a 2-1 overtime win over Florida Atlantic.

Earning All-Conference USA second team selection for **Memphis** was captain/defenseman **Chris S. Schmidt, '03**, who scored nine points. He was also named to the NSCAA/Adidas All-Midwest Region third team and the Verizon Academic All-District team. Co-captain/midfielder **Joel R. Sadler, '03**, of 10-6-1 **Davidson** scored seven points and won All-Southern Conference first team selection. Seeing action in goal for his team was **Jason A. Cherish, '03**, of the 15-4-2 **St. Louis** Division I playoff team.

Co-captain **Jonathan M. Banz, '03**, led a group of ten SigEp players at **Clarkson** and led in scoring with 17 points. He was named to the All-UCAA first team, UCAA All-Academic team and Northwest All-Regional third team. Other key teammates were **Michael P. Bud, '04**, (eight points), **Mark D. Bahr, '04**, **Matthew K. Fox, '03**, **Jason K. Mayerhoffer, '05**, and **Ken J. Rushing, '04**. Forward **Pasquale F. Reino, '03**, helped lead 16-4-2 **Westminster** to the Division III playoffs. Defenseman **Ken Macauley, '04**,

Ryan E. Mills, Denison '03, Benjamin L. Stevens, Denison '05

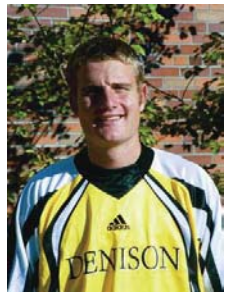


Photo Credit: J.C. Ridley

Matthew S. Mulvaney, Miami (Florida) '04

had 19 starts for the 12-9-2 **Moravian** squad and mid-fielder **Luke J. Bolar, '05**, was a solid player for 13-4 **Truman State**.

Named to the All-NCAC second team for 10-7-2 **Denison** was co-captain **Ryan E. Mills, '03**, who scored eight points. Teammate **Benjamin L. Stevens, '05**, played six games in goals and posted a 1.80 goals against average. Three players earned honors for **Davis & Elkins**. Forward **Matthew A. Jackson, '06**, and **James L. Wong, II, '03**, were named to the All-WVIAC second team. Goalie **J. Robby Heard, '03**, was WVIAC Player of the Week after turning away 11 shots in a 2-1 win over Slippery Rock. He played 1,265 minutes for Davis & Elkins and posted a goals against average of 2.65. **Mark D. Gister, '03**, was second-leader scorer (14 points) for 8-8-2 **Washington in St. Louis**. He tied for the lead with seven goals, four of which were game-winners. Teammate **Giles Bissonette, '03**, saw action in goal for the Bears.

*Cross-country runner **Joseph V. Granthem, Mississippi '06**.*

Philip K. Rhodes, Tennessee-Martin '05

Cross-Country

Matthew S. Mulvaney '04, of **Miami** earned All-South Region honors after placing 15th (32:59.77 over 10K) at the NCAA Division I South Region event. He was the Hurricanes' top finisher in the last five meets, including first place at the FIU-Florida Memorial and 20th at the Big East Conference meet, the school's best individual finish ever. Captain **John M. Valdez, '03**, of **Pepperdine** placed 44th at 8K (28:40) during the West Coast Conference meet. He was also 23rd at the San Diego Invitational 5K (17:36) and 32nd at the 8K Titan Invitational (28:25.7).

James R. Swansbrough, '03, of **Davidson** placed 16th (out of 67 Division I runners) at the North Carolina Collegiate meet with an 8K time of 25:49.90. He also was 40th (27:07.06) at the Southern Conference meet. Chapter brother **Benjamin R. Gaspar, '04**, is also on the team. **Dayton A. Niehuss, '04**, of **Jacksonville State** competed at the Atlantic Sun Conference meet; placed third at the Jacksonville U. Invitational (17:57 over 5K); and placed 15th at the GWU Collegiate Invitational 6K (21:06). **Joseph V. Grantham, '06**, of **Mississippi** ran in three meets, and **Stephen J. Trudelle, '04**, of **San Diego** placed 12th in the West Coast Conference 8K (26:45).

Placing 45th at the Ohio Valley Conference 8K with a time of 28:26 was **Philip A. Rhodes, '05**, of **Tennessee-Martin**. He also had a 17th place finish at the UTM Invitational 8K (19:58) and was 19th in the SEMO Invitational 5K (17:14). **Scott A. Simpson, '05**, of **Columbia** placed third (25:53) at the Lafayette Invitational, 19th (26:18) at the Metropolitan championships and 58th at the Heptagonal meet. **Cameron G. Felton, '05**, of **North Dakota** placed ninth at the Vike Invitational 8K (26:53), and **Justin T. Johnson, '05**, of **Lambuth** was ninth at the Lambuth Invitational. **Marcus D. Corvino, '05**, of **Westminster** placed 11th at the Thiel College Invitational and competed at the NCAA Division III Mideast Regional. Sophomore **Ryan J. Osborne, Washington State '05**, is a member of the Cross-Country team for the Cougars.

James R. Swansbrough, Davidson '03

2002: The Year In Review

SIGNIFICANT EVENTS

The year 2002 was significant for the Fraternity. It marked our 101st birthday, the dawn of our second century. Sigma Phi Epsilon has always looked ahead to see where its path leads. Let's take a look back and reflect upon on some of the many events that occurred over the past year, shaping our future.

Loss of Student National Director

We begin by remembering a Sigma Phi Epsilon Brother who personified the Balanced Man, **William M. "Will" McLaughlin, Minnesota '02**...

He once raced with Greg Lemond, the champion bicyclist.

He attended the 2001 Ruck Leadership Institute. He led Minnesota Alpha to its fourth Buchanan Cup, awarded at the 2001 Grand Chapter Conclave, building upon the legacy left by his Brother **David M. "Dave" McLaughlin, Minnesota '92**. Will was elected to the National Board of Directors as one of three undergraduate representatives. This was indicative of the kind of leader he was. He was recognized as a 2002 Zollinger Outstanding Senior in District 15.

*McLaughlin and then Chapter President **J. Michael Wautrous, Richmond '03**, on the occasion of Virginia Alpha's rechartering.*

Sigma Phi Epsilon lost a great Brother on October 25, 2002. On that day, Will boarded a plane headed for Eveleth, Minnesota with his friend, mentor, and boss Senator Paul Wellstone. Will was the youngest member of the Senator's staff with a bright future. Tragically the plane crashed, killing everyone onboard.

Will, a senior, was taking his final semester before graduation to work on the Wellstone Senate Campaign. On December 15, 2002, in a ceremony at the Minnesota Alpha Chapter House, University of Minnesota Regent David Metzen presented Brother McLaughlin's Bachelor of Arts degree posthumously to his mother, Judy.

The Sigma Phi Epsilon Educational Foundation with the gifts of family, friends and Fraternity Brothers, has established a memorial fund to honor Will. *The Will McLaughlin Chair for the Ruck Institute* has been funded with more than $12,000. Initially Scholarships will be provided for one undergraduate from the Minnesota Alpha Chapter and one undergraduate from another SigEp chapter to attend the Ruck Leadership Institute.

As Dave McLaughlin told the nation during the Wellstone Memorial, "Will was quite a leader...everyone we've talked to in the fraternity world has said he was a true SigEp-Spirit Healthy, Mind Healthy and Body Healthy. He was a great shining light for the Fraternity."

Gannon's Record Setting Year

On January 1, 2003, **Rich Gannon, Delaware '87**, was named the NFL's Most Valuable Player for the 2002 season. During the season, he established a record-setting 418 completions, led the league with 4,689 passing yards and a record ten 300-yard passing games. Gannon completed 67.6 percent of his passes for 26 touchdowns and ten interceptions. He is one of only three quarterbacks in NFL history with 400 completions. With this performance, Gannon edged out favorites Brett Farve of the Green Bay Packers and Michael Vick of the Atlanta Falcons.

Gannon credits his performance to his weekly preparation for each game. He mentally rehearses his plays, and his wife Shelley contributes by quizzing him on the passing formations. Gannon is known in the league as a perfectionist and a hard worker. Teammates note the fact that Gannon is often first to arrive at the training facility in the morning and one of the last to leave at night.

In the post season, Gannon led the Raiders to their first AFC championship in 20 years. Although the Raiders did not win the Super Bowl, many believe that Gannon will be back for more in the next year.

Gannon threw two touchdown passes during the Raiders win over the Seahawks.

The New England Patriots drafted Brother Gannon into the NFL after graduating from the University of Delaware in 1987. Two weeks later he was traded to the Minnesota Vikings and played for them until 1992. In 1993, Gannon played for the Washington Redskins and spent the next year recuperating from shoulder surgery. He returned in 1995 and played with the Redskins until 1998. In 1999, he left the Redskins as a free agent to direct the Oakland offense.

Sigma Phi Epsilon is proud of Brother Gannon and his accomplishments on and off of the field.

Sound Mind and Sound Body

LIVING THE BALANCED MAN IDEAL

Striving to attain SigEp's Balanced Man Ideal involves the development of a Sound Mind and a Sound Body. Because the body is the vessel of the mind, one must have a strong, healthy body. These seven stories profile SigEps, alumni and undergraduates who are living the Balanced Man Ideal. Read their stories and see how they have fun living their best life.

SigEp's Star Scholar Athlete Discusses the Balanced Man Ideal

With his performance in the 2002 Rose Bowl, **Nathan T. "Nate" Hybl, Oklahoma, '03**, earned MVP Honors. As a graduating senior with a 3.5 grade point average in marketing, Nate is the epitome of the Balanced Man. He took some time recently to share his thoughts on the Fraternity, his demands as a student athlete and developing a Sound Mind and Sound Body.

Journal: *What led to your decision to join a fraternity?*
Nate: I moved to Norman, Oklahoma, from Colbert, Georgia, not knowing anyone on campus. The initial friends I made were all involved in the Greek system, and they suggested that I join. For me, the Fraternity provided a new group of friends outside of football and strengthened my bond with the other SigEps on the team. I spent as much time as I could with the chapter. I love to golf and occasionally hit the courses with some of the brothers.

Journal: *What is your typical day like?*
Nate: During the season, we begin every day reviewing films at 5:00 a.m. I attend class until noon, and then spend the afternoon talking with the media. Then we have a three-hour practice, and I lift weights for an hour-and-a-half three times a week. In the evenings, I would review more films and talk with the coaches. Finally, I would study for classes.

Journal: *How are you able to balance all of those demands?*
Nate: It is pretty hard. You have to be focused on what you are doing and can't let things get unbalanced. Most students have the luxury of studying all night for a class knowing they can sleep during the day. For me, and many other athletes, this is not an option. You have to perform well in the classroom, on the field, and in every area of your life, or you get cut from the team.

Journal: *With such high expectations, developing the mind and body in unison is the only way to be successful. There are a lot of parallels between football and fraternity.*
Nate: The Fraternity is another team. When you are a part of SigEp, you have a supportive group of brothers and a set of expectations you have to live up to. I am proud of the chapter. These guys are a self-motivated group. Competition for them is intramurals; it's a great way for them to increase brotherhood.

Journal: *How important is the Balanced Man Ideal of developing a Sound Mind and Sound Body for SigEps?*
Nate: You should always have the willpower to be a fighter and want to achieve balance for yourself. Sound Mind and Sound Body is that balancing act of excelling in all areas of your life. As an athlete, it is an expectation that is thrust upon you, and you either live up to it or get removed from the team. The Fraternity is no different."

Journal: *Any final thoughts?*
Nate: I want to add that I really appreciate the open arms the SigEps have shown me. When I joined, they were real understanding of my football commitments. I didn't get that from everybody. It really helped me make that transition to living in Oklahoma.

> ***"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."***
>
> — Dr. Martin Luther King, Jr.

Sound Mind and Sound Body

LIVING THE BALANCED MAN IDEAL

Tennessee Tech Goes around the World in Search of Sound Mind and Sound Body

The Tennessee Tech SigEps celebrated Sound Mind and Sound Body with a fun competition. They agreed to run the equivalent of half way around the world during the fall semester, which equaled 12,500 miles for the 40 brothers in the chapter. One brother logged in over 500 miles for the semester, with the chapter averaging 225 miles each. Men in the chapter not only have a slimmer waistline, but are inspired to run in half and full marathons due to their excellent conditioning.

Not only was the chapter being creative in its execution of Sound Body, the brothers were also developing a Sound Mind. When the chapter reached a distance that corresponded with a cultural center, they learned about the heritage for each place and sampled the local food. Places "visited" included New Orleans, Honolulu, Tokyo, and China.

In New Orleans the chapter cooked Creole food and listened to Zydeco music while learning of the history of Louisiana. For their stop in Tokyo the chapter learned about Zen Buddhism while solving koans, traditional Zen riddles. The SigEps took dates to a Japanese steak house to sample cuisine. While in China, the brothers focused on the Qin and Shou dynasties, and presentations were given on Lao Tzu's *Tao Te Ching* and the oracle *I Ching*.

The chapter ended its trip with stops in Thailand, India and Afghanistan. Dr. Wali Kharif of the TTU history department spoke to the chapter about the true nature of Islam and the role of Islamic nations in current global politics. After the presentation of Islam, the chapter held a discussion with Dr. Kharif on the impacts of terrorism and religious fanaticism in both the ancient and modern worlds.

For this semester, the chapter plans to finish its Round the World run with stops in Eastern and Western Europe, Africa and South America. Members are broadening the scope of the Sound Body to include push-ups and stomach crunches. Each member has set a goal to complete 3,000 stomach crunches in January and 3,000 push-ups in February.

Balance Begins at Age 75

Matteson running with the Olympic torch prior to the 1996 Summer Olympics.

Bob Matteson, Middlebury '38, began his running career in 1991 at 75 years of age and is still going strong today at age 86. In fact, Matteson set two world records in 2002, the 400-meter outdoor and the 400-meter indoor. During his intense twelve-year career, Matteson has run in over 250 races, and he was selected by USATF (USA Track and Field) as the Outstanding 2002 American Track Athlete in his age bracket, 85-89. He finished either first or second in all of his races except one-a fifth place finish at the 800 meter in the 1995 World Championships held in Buffalo, New York. Matteson is not finished running either. At press time he is running in the Dartmouth relays.

Iowa Meringue

The brothers of the Iowa Gamma Chapter at the University of Iowa wanted to impress their dates at their annual fall formal so they enlisted the talents of their Regional Director, **Gustavo F. "Gus" Burkett, Maine '02**, to learn some Latin Meringue dancing. Burkett is originally from Santa Fe, Argentina, and was glad to provide the chapter with some fundamental dancing steps in this festive dancing art, something Burkett has been doing since childhood.

Be a Friend to Yourself

Matthew B. "Matt" Corwin, Massachusetts '04, was the Vice President of Recruitment for his chapter when he attended the 2002 Ruck Leadership Institute. During the Institute, he heard something that just "clicked." *You can't be a friend to others without being a friend to yourself first.* At that time, Matt was not a friend to himself. At 220 pounds, he was not in the best of shape. Scholastically, he described himself as an, "average' student. There is nothing wrong with being an 'average student' except when you know you are capable of more." By the end of the Ruck Leadership Institute, Matt resolved to be more of a friend to himself by getting back into shape and striving for more in the classroom.

When he returned to campus in the fall, he ran with two other SigEp chapter officers. Matt vividly remembered that after the first mile he was winded and not used to the exertion. He kept at it, and began lifting weights every day. His diligence paid off. After several weeks Matt weighed 185 pounds. He credits the support of his chapter to making those dramatic changes. "There were six guys that would go with me to run and lift everyday. In general the chapter was interested in being healthier."

In addition to losing weight and feeling better, Matt realized that a Sound Body creates a Sound Mind. As soon as Matt began running, he noticed that studying did not seem like something he had to do. At the end of the fall semester of his junior year Matt's G.P.A increased dramatically compared to that of his sophomore year. He was reading faster and began to read books that were not related to his classes. In addition, Matt began to work towards his goals of attending law school and becoming a sport agent after completing his studies at the University of Massachusetts. *Most importantly, Matt learned how to be a friend to himself.*

Northwestern CPR

When **Jonathan S. Friedstat, Northwestern '02**, interned at Evanston Northwestern Hospital, he witnessed firsthand the need for Cardio Pulmonary Resuscitation (CPR). Without such a vital skill, many people would perish before professionals could treat them. He then saw an opportunity for his chapter brothers at Northwestern – by having his chapter learn CPR, they would be able to protect life in a practical display of Sound Mind and Sound Body.

*During a chapter meeting last year, alumnus **Matthew C. Defina, Fresno State '00**, teaches CPR to the Fresno State chapter.*

Himself a Balanced Man, Friedstat was captain of the wrestling team and a Biomedical Engineering Pre Med Major. Beginning with the winter 2001 quarter, he arranged for professional CPR training to be brought to the chapter. SigEps attended the Heart Savers Class offered through the hospital and spent a three-hour session working with medics to become certified in CPR. Now the chapter has 90 percent of its 100 plus men certified and the chapter conducts the training every winter for members to learn this skill.

This idea soon spread to other SigEp chapters. At Fresno State, the chapter brings EMTs to the chapter meeting to conduct the training. Brothers are able to get more out of the meetings, and this has helped to increase attendance.

Maryland SigEps and Rabbi Discuss Faith

During the fall semester of 2002, the brothers at the University of Maryland invited Rabbi Meni Even-Israel to speak during one of their chapter meetings. He talked about the Jewish religion and his own story of faith. Rabbi Meni-Even was diagnosed with a rare and terminal form of cancer at the age of 16. This turn of events caused him to lose his belief in a higher being. He miraculously survived his bout with cancer and attributed this to a divine presence, which led him to devote his life to Judaism. After sharing this story with the chapter he emphasized the need for faith to have a complete life. He asserted that to embrace the Balanced Man Ideal meant having a healthy mind, body and spirit. Rabbi Even-Israel works at the University's Hillel Center, which serves the student Jewish community. The chapter plans to invite speakers of other faiths to attend future chapter meetings.

***Matthew J. Ratz, '05**, with Rabbi Even-Israel. Ratz invited him to speak to the chapter.*

> *"One word frees us of all the weight and pain of life; that word is love."*
>
> — Sophocles

THERE'S A NEW

Brothers of Sigma Phi Epsilon,

There's a New SigEp in Town. August, 2003 is the time for SigEps from around the world to gather in San Antonio, Texas, for the 48th Grand Chapter Conclave. Our biennial convention is where brothers reunite, chapters and alumni are recognized for their excellence, and the fellowship of Sigma Phi Epsilon is celebrated.

Over 1,600 SigEps attended the Centennial Conclave in Washington, D.C., and things are always bigger in Texas…

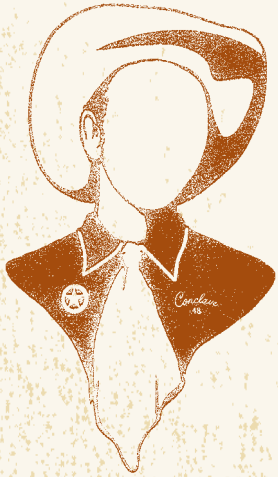
Pack your boots and jeans and join us on Wednesday evening, August 13, as we round up SigEp Alumni and guests for the Alumni Reception at the Sunset Station. Built in 1902, the building of 1,000 lights, Sunset Station was one of the stops for the famous Sunset Limited, the train that connected San Francisco with New Orleans and San Antonio. Rekindle memories of the past as we gather to celebrate the future of Sigma Phi Epsilon. Come celebrate the lifetime bonds of brotherhood.

Join SigEps and friends at the Lila Cockrell Theatre on August 14, 2003, as we celebrate the New SigEp in Town. At this opening session of the Conclave, see Sigma Phi Epsilon recognize the best chapters with the coveted Buchanan Cup for Outstanding Chapter Excellence. New for 2003, a chapter winning its fifth **CONSECUTIVE** Buchanan Cup will be awarded a gold-emblazoned Buchanan Cup, signifying a decade of excellence.

The Awards Dinner, the culmination of the 48th Grand Chapter Conclave, recognizes lifelong volunteers who have sought to make a difference in SigEp. The Fraternity will bestow upon these great alumni the *Order of the Golden Heart* for living the lifetime responsibility of brotherhood, the *Citation* for career excellence, and the *Red Door Award* for outstanding contributions to housing. Meet the newest Grand President as he sets the pace for the next two years.

Attendees of the 48th Grand Chapter Conclave can expect great things from San Antonio.

Make a commitment that will change your life. Attend the 48th Grand Chapter Conclave and be a part of *"Protecting the Future of the American College Fraternity."*



Right now, you are Sigma Phi Epsilon. You can guide the future of this great organization. SigEp has a unique opportunity to change the lives of thousands by upholding the virtues that give us our strength. By doing so, we perpetuate Sigma Phi Epsilon into the ages and protect the future of our Fraternity for years to come. Join us at the 48th Grand Chapter Conclave and give life to the face of Sigma Phi Epsilon.

FOR MORE INFORMATION PLEASE VISIT **WWW.SIGEP.ORG/CONCLAVE**

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Balanced Man Program

10TH ANNIVERSARY

In 1992, Sigma Phi Epsilon launched the Balanced Man Program, a non-pledging, continuous development program. Since then nearly 70 percent of the Fraternity's chapters adopted the program as their membership development model. To recognize this occasion, *The Journal* has compiled a series of articles providing several perspectives on working with the program. Dr. Miriam Pittenger, Philosophy Professor at the University of Illinois and Faculty Fellow for the Illinois Alpha Chapter, discusses the roots of the Balanced Man Ideal in ancient Greece. This link ties Sound Mind and Sound Body into the philosophy of the Balanced Man Program. Next, long-time volunteer and Order of the Golden Heart recipient, **Conrad J. Eberstein, Penn '65**, touches on his experiences working with chapters that utilize the BMP. Then Dr. **Thomas B. Jelke, Florida International '90**, discusses the new generation of college students, known as Millennials, whose values align closely with the Balanced Man Program. Finally, **Christopher Gerard, Southern Methodist '03**, discusses how the Balanced Man Program is impacting his campus, providing a solid fraternity experience. In future issues of *The Journal*, we plan to bring more stories and statistics on the Balanced Man Program.

By Dr. Miriam Pittenger

"A SOUND MIND IN A HEALTHY BODY," so reads the familiar motto emblazoned on the insignia of the Sigma Phi Epsilon Balanced Man symbol, expressing a basic concept of what it means to be fully human and how to live the best possible life. The words appear in Greek, of course, for the same reason that the Founders of Sigma Phi Epsilon and other fraternities originally chose Greek letters for their names, i.e., because we owe so much of our modern understanding of these central questions to the heritage of ancient Greece.

The Greeks from Homer onward were clearly fascinated with the paradox of the human condition. Their poetry, art and philosophy show us over and over again a humanity capable of staggering achievements, yet undoubtedly also mortal and subject to tremendous frailties as well. On the twin pillars of the temple of Apollo at Delphi were carved these instructions for the worshipper who approached the deity in search of enlightenment: gnothi sauton ("know thyself") and meden agan ("nothing to excess"). In other words, first you must come to grips with who you are, which means equally recognizing both your potential and your limits, and then, in accordance with your human nature, you must strive for balance in all things.

A human being consists of body and mind, the two mysteriously but unmistakably interdependent. Both need tending and nourishment in order for the organism to survive, and to live the genuinely good life requires careful lifelong stewardship of mind and body together, to the mutual fulfillment of both. Hence in the ancient Greek city-state, the gymnasium and the philosophical school grew side by side, both striving to attain the same lofty, wholesome ideals of humanity honed to perfection. Thousands of years have passed, and the ancient Greek buildings have crumbled to ruin, but human nature has not changed very much. That is why these ideas are still enormously relevant for the way we live our lives today.

Dr. Miriam Pittenger is a Professor of Philosophy at the University of Illinois. She is also a Faculty Fellow for the Illinois Alpha Chapter and will lead the 2003 Balanced Man Quest to Greece.

Coaching Balanced Man Program Chapters

By Conrad J. Eberstein, Penn '65
cje1901@aol.com

As an alumnus and former Alumni & Volunteer Corporation President of our 99-year-old University of Pennsylvania chapter, my exposure to the Balanced Man Program was in watching and coaching two new chapters as an alumni "mentor." One chapter, our St. John's chapter, in Queens, New York, came into SigEp in the late '80s. The other, our Columbia chapter in Manhattan, was chartered in the late '90s.

I served as the first A&VC President of both chapters. Columbia was fortunate to build its chapter not only with the Balanced Man Ideal of Sound Mind and Sound Body, but with the Balanced Man Program at its core. By paying attention to the differing collegiate/life needs of freshmen and sophomores on the one hand, and juniors and seniors on the other, the Columbia chapter was able to offer a fraternal experience, which enabled it to recruit all year round and to attract upperclassmen as well.

*Brothers from Toledo attend an etiquette dinner in the home of alumnus **Ron S. Binder, Toledo '83**. They are shown here with alumnus **Timothy R. Croak, Toledo '82**, and his wife Sarah.*

Further, with mentoring as a critical part of development, our Columbia undergrads created a chapter which focuses on good people with good intentions. I saw my own college experience of "pledge vs. brother" transform right before my eyes into a mutually supportive, four-year quest for excellence, decency and fraternity, and community.

***Dennis O. Kaps, Ohio State '03**, utilizes the weight room in the chapter house.*

It became clear as the Columbia chapter grew, that it exhibited aspects of a well-functioning athletic team where each member has an interest in the effectiveness and success of everyone else on the team. Moreover, the chapter attracted top-flight alumni volunteers who were able to bring their distinct experiences to a chapter very willing to embrace new ideas and new people. And as the Columbia undergraduates (slowly—this does not happen overnight) got better at their mentoring program, they began to tap the life experiences of those they respect and admire.

I saw the expression of Sound Mind and Sound Body take hold within the chapter. They established a library, and emphatically not just of old text books. They found a Faculty Fellow, and tried to get another when the first one needed to step aside. Two of them participated on the *Balanced Man Quest to Greece*. They bought a Bow-Flex (and put it in the library). They are competitive in intramural sports, and one year, won the soccer championship, and in another, came close in basketball. Two Columbia students were elected to the National Board. Two others joined the Headquarters staff as Regional Directors. And when an SEC was established at Yale in the fall of 2002, the Columbia chapter made a commitment to mentor the young Yale group. One day, the Yale story will mirror the Columbia experience as the Balanced Man Program continues to meet the needs of today's undergraduates and be a source of inspiration to our younger members (to say nothing of us "old guys").

Undergraduates at the University of Dayton recently voted to implement the Balanced Man Program. Shown here the undergraduates set goals for the program.

It has been a sight to behold, and despite the occasional cumbersome nature of the program and undergraduate frustrations as a chapter strives to execute the Balanced Man Program well, the results in grades, respect, participation and strong sense of brotherhood and community have already enriched the Fraternity beyond any ability of mine to have anticipated.

Eberstein is currently President of the New York Phi Alumni & Volunteer Corporation. He is a recipient of Sigma Phi Epsilon's Order of the Golden Heart.

The Millennials and the Balanced Man Program

By Thomas P. Jelke, Ph.D.
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They're Here!

They are already starting to show up on campus, all around you. They have made a big enough statement in the world around them that countless newspaper columns, magazine articles and books are being written about them. They are going to make an impact in colleges and universities, in the community, and in any organization they join. Even fraternities have taken notice (Spencer, 2002) and some are asking its members to get ready for them.

Indeed, we should be prepared for them, because they will be making up the population of our Fraternity for the next 20 years. They are the *Millennials*, the generation of students that were born between 1982 and 2002; a generation of students predicted to be drastically different from its predecessors, according to Neil Howe and William Strauss, authors of "Millennials Rising: The Next Great Generation."

Team sports and activities are important to Millennials.

These incoming students are redefining what it means to be young and are destined to take their place in history among the greatest generations of Americans.

SigEp chapters need to understand the Millennials to best recruit and develop them to benefit from everything the Millennials have to offer. A program that redefines member development is an ideal situation in which to place these new students. And when you make a side-by-side comparison, one thing is clear: because its tenets align closely with these students' interests, personalities, characteristics, traits and tendencies, Sigma Phi Epsilon's Balanced Man Program is an ideal development program for the Millennials.

Interested in Big, Cultural Change

Millennials are very interested in being a part of a group or a team, but not interested in being a part of the status quo – they want to make their own mark on the world. They are interested in thinking big and changing the culture of their world.

> Of the 37 chapters ranked number one on their campus in GPA for the spring of 2002, 34 are Balanced Man Program chapters.

> Of the 22 chapters ranked number two on their campus in GPA for the spring of 2002, 20 are Balanced Man Program chapters.

Moreover, the Millennials are concerned about respect for self and others. They are attuned to traits such as manners and appropriate behavior and will seek that from people around them. What better way to harness that positive attitude and interest in mutual respect than with a program that concentrates on positive reinforcement and development of every member, starting from the moment you join the chapter?

Academically Focused and Seeking Continuous Challenge

The research shows that the Millennials are smarter and more interested in intellectual development than previous generations (Howe & Strauss, 2000; New Strategist Editors, 2001). They are smart, and they want to be treated that way. Not surprisingly, the Balanced Man Program caters to these individuals in several ways:

The **Sound Mind and Sound Body** aspect of the Balanced Man Program is a concept that Millennials can understand and can relate to, as it is part of their life-goals. Chapters that emphasize the development of a Sound Mind typically adhere to expectations of high academic achievement and have built-in mechanisms that help members excel. Chapters that help develop a Sound Body push their members to stay healthy, and thus bolster their confidence. The support structure of the Balanced Man Program allows Millennials to pursue activities that will cultivate their cultural interests, social understanding and mental development that reaches far beyond academic walls.

The **Continuous Development** portion of the Balanced Man Program is especially appealing to Millennials, because they are going to join and prosper in college organizations that can provide them with opportunities for growth, development and advancement throughout their *entire* time in college. All members, from freshmen to seniors, in Balanced Man Program chapters are expected to take part in programs that challenge and develop their intellect, character and leadership. The program provides stimulus to members beyond just the first six months of their fraternity experience by challenging its members to grow and develop throughout their entire time as an undergraduate member.

The **Mentoring** relationships that are structured into the Balanced Man Program provide a great advantage when trying to recruit and develop students from this new generation. Aside from being there to help them focus academically, these mentors appeal to the Millennials' desire to seek out strong relationships. They come to us with a belief in family and a respect for authority figures. They aren't afraid of seeking guidance or mentorship from those around them or from adults and have the desire for a lot of feedback regarding their personal development.

More so, the mentoring component of the Balanced Man Program plays perfectly with the Millennials because it goes well beyond the "big brother" concept of pledging model programs. Throughout each phase of development, members are asked to find a mentor – someone who will guide him and teach him about different aspects of the Fraternity and about life. The mentorship role even extends into the community and to alumni, allowing members to benefit from the rewards of mentorship from those outside the undergraduate circle.

Expecting High Standards and Accountability

As a whole, Millennials are less likely to engage in deviant behavior and are accustomed to being held to high standards and accountability for their actions. They did not grow up with the mixed messages of "Just Say No" and "Just Do It." Rather, they come from a world of "Zero Tolerance." Some high schools now "enforce their rules 24-7, every hour of every day, and troublemakers face a coordinated front among the schools, police, and community leaders" (Howe and Strauss, 2000).

The most interesting part about the new model of accountability is that the majority of these students are in support of the high standards it creates. In fact, Millennials want to see it applied to everyone – much like you would expect from a successful Balanced Man Program chapter, with high standards and accountability measures in place and tracked. Dead weight becomes less of an issue in a Balanced Man Program chapter, because you are constantly challenged and expected to excel. This drive and motivation appeals directly to the Millennial student.

As part of his Fellow project, ***Christopher S. Dillion, Illinois '03****, (first row, second from the left) and his chapter brothers clean up the Prince William County Park in Washington, D.C.*

Service and Community Oriented

Over 80 percent of this year's college freshmen performed volunteer work during their final year of high school (Chronicle of Higher Education, 2002). Those students are now in college and looking for opportunities to enhance the community around them at that level.

> Of the 31 chapters in the Phi Beta Kappa Wheelhouse (a 3.15 GPA or higher), 27 are Balanced Man Program chapters.

The Balanced Man Program places a great deal of emphasis on the community and expects all members to fulfill meaningful community service requirements within each challenge of the Balanced Man Program. Indeed, to become a Sigma Phi Epsilon Fellow, the highest level of personal development for an undergraduate, a member must coordinate and participate in a 500-hour or 60-day service project.

> The Balanced Man Program inspired other fraternities to adopt similar programs:
> *Beta Theta Pi – Men of Principle*
> *Sigma Alpha Epsilon – True Gentlemen Initiative*
> *Sigma Nu – L.E.A.D.*
> *Pi Kappa Phi – Journey Program*
> Each one unique to those respective fraternities.

Values-Based Individuals

Finally, and most importantly, the individuals who are beginning to make up our college undergraduate population are more values-minded than previous generations. This means they have a clearer sense of their own values and will be coming to college with a better under-standing of what they are looking for from organizations, colleagues, friends, and especially fraternity brothers – if they choose to join.

The Balanced Man Program places a strong emphasis on the values of Sigma Phi Epsilon, embodied in its cardinal principles of Virtue, Diligence and Brotherly Love, as well as the Fraternity's commitment to the Balanced Man Ideal of Sound Mind and Sound Body. In a well-run Balanced Man Program chapter, these ideals are introduced and explained to potential members during the recruitment process, and reinforced throughout various crucial components of fraternity life: member education, standards and accountability, leadership development, and of course, the practicing of Ritual.

As in the past, incoming students who can understand and relate to the values of Sigma Phi Epsilon will be more apt to join, and more likely to become positive contributors to the fraternity experience. Specifically, the Millennials bring an especially appealing dynamic to our Fraternity because of the congruence between what the research shows of their espoused values (Doing the Right Thing, Working Hard and

Achieving Academically, and Developing and Nurturing Close Relationships) and what we know to be the values of Sigma Phi Epsilon (Virtue, Diligence, and Brotherly Love).

Are You Ready?

As a whole, you and your chapter will be infinitely more prepared than your competition for the oncoming generational change if you begin to understand the type of individual that has started to attend college campuses. Chapters that implement the Balanced Man Program properly will have an advantage over other Sigma Phi Epsilon chapters because the program inherently brings with it concepts, ideals, and mechanisms that appeal to and benefit this new generation of student.

Don't watch them pass you by!

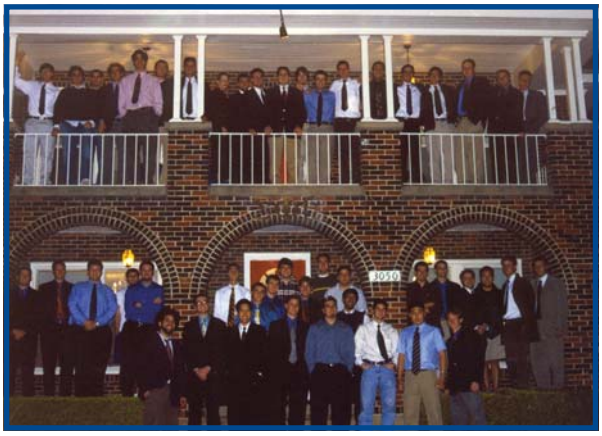
Thomas B. Jelke, Ph.D. is president of T.Jelke Solutions, a higher education consulting firm that provides training, assessment, strategic planning, research, and programming to college and universities, student organizations, and fraternities and sororities. He has been working with fraternities and sororities for 16 years in various capacities, having served as a Greek Advisor at Florida State University and Indiana University, a Regional Director, Chapter Counselor and Alumni & Volunteer Corporation member for various SigEp chapters, and currently serves as District Governor of Florida for Sigma Phi Epsilon.

Building a New Chapter With the Balanced Man Program

By Christopher Gerard, Southern Methodist '03
chrisg03@hotmail.com

I tried pledging a fraternity when I was a sophomore but found it to be a very degrading, confidence-destroying experience and decided that was not for me. I wanted to be a part of a Fraternity, but not when I had to be subservient to 80 plus guys, many of whom drank heavily and routinely missed classes.

Then SigEp came to my campus to start a new chapter and implement the Balanced Man Program. I was impressed by what this program had to offer. What amazed me was that I was able to be an equal in the Fraternity from the very first day. I was able to become a chapter officer and contribute to the establishment of this chapter.



Southern Methodist SigEps are building a unique fraternity on their campus with the Balanced Man Program.

Through the Balanced Man Program, we learned to have respect for ourselves and for others. In my chapter house, there is no drinking. We have not had a single drop of alcohol in the chapter house from the day it was opened. It is because of this that we have a house so clean we are excited to have our parents and friends visit.

Since I have been a part of this Fraternity, I have seen a lot of personal growth by being a Balanced Man. In my two semesters as a SigEp, I have attained a cumulative GPA of 3.8 while being a chapter officer, sitting on the recruitment cabinet, and being captain or co-captain of all of our intramural teams. This summer, I met **Jason M. Rodriguez, Toledo '03**, during the Quest to Greece. He and I began a running routine that lasts to this day. I coupled this running with a minor change in my eating habits. In a few months I lost about 20 pounds and gained more confidence than ever.

The Balanced Man Program has given me exactly what I was looking for in a fraternity. I have a chapter house I can study in because my brothers are not having functions with alcohol. I have been able to participate in programs that have focused on enhancing my collegiate experience and developing my character. I have raised my overall GPA through better time management and a personal commitment to success. And, I have increased my personal confidence through an exercise program and undertaking a healthier lifestyle. If you ever need any proof of how successful this program is for SigEp, take a trip to Southern Methodist University, and you will see 55 SigEps who are proudly demolishing the frat-boy stereotype.

Gerard attended the 2002 Quest to Greece and is a member of the Balanced Man Development Committee for the Fraternity.

> ***"By believing passionately in something which still does not exist, we create it."***
>
> — Nikos Kazantzakis

Recruitment

SHARING CHAPTER BEST PRACTICES

Recruiting the Best, Day In and Day Out

Each issue of The Journal *will focus on one chapter and its recruitment strategies. The topics include: formal recruitment, year-round recruitment, Balanced Man Scholarship, and summer recruitment. For this issue, Maine Alpha at the University of Maine discusses its plan for year-round recruitment.*

Michael J. "Mike" Benson, '04, loves recruitment. The men of Maine Alpha recruited him when he was a sophomore. There were 12 men in the chapter. One week later, Mike was the Vice President of Recruitment, and by the end of the year, the chapter doubled its size at 23. By the end of the next semester, the chapter was 40 men strong. The secret? Year-round recruitment. Today the chapter has 47 men with its sights set on being 70 men by the end of the year. Mike took the time to share how his chapter finds success in year-round recruitment.

Journal: *What is the Greek system like at Maine, and how is recruitment conducted?*
Benson: With approximately 8,600 students, the Greek population is about 8 percent of the campus. Every fraternity rushes (except SigEp); sororities use formal recruitment.

Journal: *Who are your primary competitors on campus, and how does SigEp recruit on a year-round basis?*
Benson: We compete a lot with Beta Theta Pi (40 men), Pi Kappa Alpha (55 men) and, to a limited extent, Alpha Gamma Rho (35 men). We have a strong push in the first month of the semester, especially in the fall with the Balanced Man Scholarship, which is our MAJOR recruitment tool. We try to focus on one to five guys actively being recruited in the off months.

Journal: *What makes the Balanced Man Scholarship your major recruitment tool?*
Benson: It is a great way to meet the best students coming to campus, recognize them for their excellence, and find out if they are men we should recruit. We plan to acknowledge our brothers during the awards banquet for their achievements in pursuit of the Balanced Man Ideal. It shows that we walk the walk. Once we conduct the interviews, we put the SigEp candidates on the recruitment list. Once you are on the list, you get invited to all SigEp events. The idea is to include them in everything that we do – dinners, intramurals, chapter meetings (except for Ritual meetings and brotherhood retreats). We have around 100 names of men on our recruitment list and average between four to five recruits at each SigEp event.

Journal: *If a recruit is allowed to attend almost every SigEp event, doesn't he have all the same benefits of being a SigEp without actually being a member?*
Benson: I have been asked this question a lot in the past, and I tell guys that it is the difference between being a fan at a baseball game and playing on the team. Sure you can see the whole game from the bleachers, but the men we are recruiting want to be on the team. They don't want to be fans.

Journal: *What are some other ways that men make it onto the recruitment list?*
Benson: We have a lot of brothers who are involved on campus, and they will recommend guys in their organizations. Some of our brothers are RAs (Residence Hall Advisors) and will meet potential men in the residence hall. We get a lot of references from sororities on campus. They will approach us and say that they want their little brothers to be SigEps. Faculty have done the same thing. In the end, we meet potential SigEps through our normal activities.

Journal: *How long does it take to meet a potential candidate and then recruit him into the chapter?*
Benson: The average is about two weeks. We have recruited men in one week, and one guy took an entire year to join. The secret is to make sure you maintain contact with the guys you are recruiting so that they do not feel ignored.

Journal: *What are the chapter's standards for membership?*
Benson: Recruits must have a 2.8 GPA, be in good health and athletic, have strong morals, and have a leadership position on campus or express intentions to get involved outside of the Fraternity.

Journal: *What is the size of the chapter, and how many men does SigEp recruit throughout the year?*
Benson: Forty-seven as of the end of fall semester, and last year we recruited 17 new members. This year we've recruited 14, not as strong as we would have liked, but we still have the rest of the year to recruit the best men.

Journal: *How would you implement a year-round recruitment strategy into a chapter that has relied on "rush" to attract men?*
Benson: There are so many more benefits of year-round recruitment. You get to know the guys a lot better, and they don't feel as much pressure to join when they might not be the right 'fit'. If someone has doubts, he can continue attending events and getting to know the brothers. You can still have fun dry events and have them at the same period as rush but don't make them just like any other rush event.

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Alaska-Fairbanks

At the end of last semester, half of Alaska Alpha's chapter members smoked. This semester, as part of their commitment to Sound Mind and Sound Body, the chapter members quit smoking. They received education on the effects of tobacco products as well as ways to change this habit. Brothers **Patrick S. Lovejoy, '04**, and **Brandon R. Maitlan, '05**, ran in the Equinox Marathon on September 21. This 26.2 mile marathon is considered one of the most difficult marathons in the Northern Hemisphere.

Arkansas Tech

The Arkansas Epsilon Chapter is pleased to report that Chapter President **Aaron J. Hogan, '03**, has been elected IFC President for the 2002-2003 academic year. In the fall, the chapter recruited 24 men, twice as many new members as the other fraternities on campus, including two varsity athletes and two Senators in the Student Government Association. Twenty-four new members place the chapter 14 ahead of their last year's total, and their cumulative GPA is above a 3.0.

Appalachian State

Members of North Carolina Xi donated $500 to the Appalachian State University Staff Council's "Give a Child a Christmas Project." For 22 years, faculty, staff and students have contributed to the project in which underprivileged children are taken on a shopping trip for clothes and other necessities. The children also are treated to breakfast and lunch.

This picture was on the front page of The Appalachian, *the student newspaper at Appalachian State.*

California Polytechnic State-Pomona

Two brothers from the Cal Mu chapter were recently elected to the 2003 executive board of the Interfraternity Council. **Jeffrey W. Schultz, '04**, was elected to the position of Vice President of Membership. **Robert T. Dizon, '06**, was elected to the position of Vice President of Operations.

California Polytechnic State-San Luis Obispo

Several members of the Cal Tau chapter are club athletes on the volleyball and water polo teams. SigEps in volleyball include **Mike E. Geenen, '02**, and **Dominic M. Phillips, '04**. **Kenneth C. Noren, '02**, **Keith A. Allen, '06**, and **Donald R. Curtis, '05**, are on the water polo team.

Colorado School of Mines

Colorado Delta reports that several brothers are involved in campus leadership positions. **Michael T. McNish, '03**, is captain of the varsity basketball team and President of the Student Athlete Advisory Committee. **Troy R. Svigel, '04**, is captain of the men's water polo team. **Daniel T. "Drew" Keefe, '03**, is President of the IFC and Chairman of the School Ambassadors; **Justin D. Anderson, '05**, is Vice President of the Sports Club Council and Treasurer of the ski team; **Zerisenay A. Meharena, '04**, is President of the National Society of Black Engineers.

Clemson SigEps Paint the Town Orange

If you are in Clemson, South Carolina, during a fall football weekend, you will notice the giant orange paw prints of the Clemson Tiger painted on the streets. The school lets only one student organization paint the prints, and that organization is our South Carolina Beta Chapter. Since 1970, the brothers have painted these three-foot paws. It is a great brotherhood activity as they start ten miles outside of the city, using nothing more than giant stencils, orange paint, and lots of hard work. The chapter paints the Greek letters above every fifth paw print. *J*

Davis & Elkins College

The chapter volunteered to install new fire detectors in the homes of 50 senior citizens in Elkins, West Virginia.

Fresno State

Every year since installation in 1995, the California Phi Chapter has raised thousands of dollars for the American Heart Association through various philanthropic events. This year, the members combined the Balanced Man Ideal with community service during the 11th Annual American Heart Walk. Proudly displaying the Balanced Man banner, an American flag and wearing custom designed team shirts, the

13 members of Team SigEp 2002 sang traditional SigEp songs while walking along the four-mile route.

"The unfortunate fact that remains constant is that heart disease is currently the number one cause of preventable death in the United States," states Alumni & Volunteer Corporation President **Robert L. Clegg, '95**. "The men realized this and saw the opportunity to step up for a worthwhile cause to show the community the very ideals we, as SigEps, strive for each and every day." For their enthusiasm, the American Heart Association honored the men with Most Spirited Team during an awards dinner in Fresno. "Team SigEp was bold, loud and enthusiastic while bringing excitement not only to themselves but to those around them," states Barbara Tanimoto-Schmall, Executive Director of the American Heart Association – Fresno Office.

George Washington

The chapter, along with the ladies of Phi Sigma Sigma Sorority, won Greek Week. They competed against 11 fraternities and eight sororities in athletic and dramatic competitions.

Huntingdon

The chapter has several members of the Student Government Association, including **Larry McLemore, '04**, President; **James Robinson, '04**, Treasurer; **Jeremy Mead, '02**, Intramural Director; Senators: **Jarret Layson, '04**; **Hank Sforzini, '04**; **Alton Gorum, '04**; and **Scott Feazell, '04**. The chapter took home the Intramural Athletics Overall Champions Cup for 2001-2002 and has varsity athletes in basketball: **Jarret Layson, '04**; golf: **Jeremy Mead, '02**; and tennis: **James Robinson, '04**; **Eric Sanford, '05**.

Illinois

Recently, Champaign, Illinois, Mayor Jerry Schweighart visited with the men of the Illinois Alpha Chapter. The mayor discussed his background as a police officer, getting involved in government, and development plans for the campus. He also shared information and took questions about underage drinking, the relationship between the city and the University of Illinois, and the effects of the Chicago Bears playing in Champaign. Most importantly, the men set up a line of communication to find out about new opportunities to volunteer within the community.

Nick Olenec, '05, was recently elected to the position of Vice President Recruitment for the Interfraternity Council at the University of Illinois. Nick has been involved with IFC recruitment for several semesters and now will lead campus-wide efforts to recruit new Greek members. Nick's election continues the tradition of having a member of Illinois Alpha on the IFC exec board.

Illinois Alpha won the Delta Gamma Anchor Splash, an annual philanthropic event

*Miss America (and U of I alumna) Erika Harold with **Phil Kunz, Illinois '05**, a member of the Glee Club. The group sang the National Anthem with the newly crowned Miss America before a football game on October 12.*

Duke SigEps Wage War on the Dorms

On September 21, the North Carolina Gamma Chapter hosted the first-ever, all-freshman athletic competition, Dorm Wars. The event featured each freshman residence hall

submitting teams in each of four events: ultimate frisbee, three-mile relay, three-on-three basketball and tug-of-war. Each event had its own separate tournament with dorms earning points based on their overall record and place. T-shirts were given out to each participant featuring the Balanced Man symbol. Prizes were generously donated by local businesses as rewards for high finishers in each event. In addition, food was provided by a local sandwich shop and water provided by **David Q. Randolph, Southwest Texas '87**, the head of Aramark, the food service provider at Duke. Overall, the event drew over 300 participants and generated over $1,000, donated to the Ronald McDonald House of Durham. There is no doubt that this event will become a Duke staple, and already stands alone as one of the premier charity projects. ***J***

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hosted by the sorority. It consisted of several events throughout the week and culminated with a swimming competition. Brothers **Matt Kessler, '04**, **Jacob Hassan, '04**, **Andrew Morgan, '04**, and **Steve Bembenista, '05**, dominated the competition and won all events.

Illinois State SigEps show their pride by painting the Greek letters on the porch of their chapter house.

Illinois State

Illinois Zeta completed the fall 2002, semester by increasing its GPA from a 2.42 to a 2.61, and the chapter has a goal to obtain a 2.65 by the end of spring, 2003. SigEp continues its dominance in intramurals with wins in volleyball and basketball. The chapter has the lead on the Supremacy Cup, the intramural championship, by 1,200 points. Finally the men are organizing their first-ever 5K run with proceeds going toward a local Lupus foundation.

John Carroll

During the fall semester, the John Carroll Sigma Epsilon Chapter hosted a faculty appreciation dinner at a local restaurant. The event helped the brothers build relationships with faculty and demolish the frat boy stereotype. As part of their Sound Mind programming, they attended the performance of the Baldwin-Wallace Orchestra at Baldwin-Wallace College with the ladies of Gamma Phi Beta. Several brothers from the Ohio Zeta Chapter at Baldwin-Wallace College attended the event as well.

Lamar

The Texas Epsilon Chapter donated $15,000 to the Alzheimer's Association, over four times last year's contribution. The men of the chapter helped move the non-profit organization into new offices, assisted with the Association's annual golf tournament, and attended weekly Memory Walk meetings. The Memory Walk is an event that raises money and awareness of Alzheimer's.

Lambuth

The chapter held its fourth annual Oksoberfest on October 12 at the Lambuth University Pavilion. It is a dry event held on the campus of Lambuth University to provide a safe event for underprivileged children and to promote awareness of the risks associated with underage drinking. Over 35 local businesses were recruited to donate food, supplies, or money to help ensure the success of this year's event. Although Oksoberfest is geared solely toward the children who participate in the Boys and Girls Clubs, the entire community was encouraged to attend. ThreeGun, a local band comprised of five Tennessee Zeta members, provided the entertainment for the evening. Altogether the event raised over $1,200, which will go to the Boys and Girls

K-State SigEps Celebrate Dr. Seuss and St. Jude Hospital

In Manhattan, Kansas, around March 2, you will find the Kansas Beta Chapter celebrating the birthday of fellow SigEp **Theodor S. "Dr. Seuss" Geisel, Dartmouth '25**, with the local Boys and Girls Club. Every year SigEp spends an afternoon reading Dr. Seuss' books to the children. Afterward there is a face-painting contest seeing who can resemble the colorful characters from his beloved books. Last year the chapter partnered with the Delta Delta Delta Sorority. More recently, **Sol D. Pettit-Scott, '04**, became the Kansas State Executive Director for the St. Jude Children Hospital's Up 'til Dawn program. The Up 'til Dawn program is on 130 college campuses and raises money for the hospital with several events leading up to a 12-hour celebration. St. Jude Hospital funds free treatment for childhood cancer patients and childhood cancer research. **Under Sol's leadership, the program, in its first year at Kansas State, raised $110,000, the most raised by any campus nationwide.** A quarter of the chapter's 96 men are a part of the fund-raising efforts. *J*

Club of Jackson. This money will help provide the necessary funding for field trips and much needed supplies at the local chapter of the Boys and Girls Club.

Loyola Marymount

Chapter President **Jeff Geremia, '04**, reports that California Chi is having another incredible year. During Greek Week, the chapter raised over $1,100 for the LMU philanthropy, $700 more than any other fraternity. The 90-plus men have a 3.06 GPA. With eight brothers involved in student orientation, the chapter aims to be larger than 100 men in the spring.

Lynchburg

For the third consecutive year, the Virginia Omicron Chapter won the school's boat race. The chapter constructs its own boat that is entered in the competition. The chapter is also winner of the Lynchburg College Greek Olympics competition, highest GPA award for two consecutive years. The chapter is actively involved with the college's intramural sports program, and encourages other men who are non-Greeks to participate on its team. **Michael Miller, '03** starred in "The Rocky Horror Show" presented by the Lynchburg Fine Arts Center. The International Who's Who Historical Society recently recognized **Jamar Hawkins, '04**, for his entrepreneurial efforts. **Noah Blanchard, '04**, was recently inducted into the education honor society Kappa Delta Pi.

Maine

The Maine Alpha Chapter organized the Rock Against Rape free concert and formed an awareness group, B.E.A.R., which stands for Brothers Engaged Against Rape. The chapter states the aim of the concert is to attract students of all backgrounds and to serve as an educational event. Three local bands took the stage, and between sets guest speakers from the Spruce Run Rape Response Services and the Safe Campus Project spoke about rape and sexual assault on college campuses. B.E.A.R. was formed in the Fall of 2001, and the chapter is petitioning the IFC to involve each of the campus' 13 fraternities. **Matt Rodrigue, '04**, was recently elected as Student Body President by receiving 80 percent of the vote.

Miami (Ohio)

The men of the Miami (Ohio) SEC held a formal at the Cincinnati Pops Orchestra. The evening began with dinner at the Rookwood Pottery Bistro, an elegant restaurant located in the historic area of Mount Adams in Cincinnati, where awards were given to members for their outstanding achievements. The highest GPA award was given to **Cam Fullam, '04**; the Balanced Man Award was handed to **David Kimpel, '04**; the Academic Achievement Award was presented to **Andrew Martin, '04**; and the Randy S. Allman Outstanding Brother Award was given to its namesake, senior **Randy S. Allman, '02**.

Nevada-Reno

SigEp is the Best Overall Chapter at the University of Nevada-Reno. This coveted award was given to the Nevada Alpha Chapter at the recent All-Greek Ball. The chapter also earned the award for Best Academic Program. Brother **Mike McDowell, '03**, received the Founders Award for living the Ritual in his daily life. **David Bradfield, '03**, **Jordan Slotnick, '05**, and **Doug Owen, '04** were elected to the Interfraternity Council as Secretary, Treasurer, and Athletic Chair respectively. The chapter helped raise money for St. Jude during the "Up 'til Dawn" philanthropy and also won the event. The chapter also won the Delta Gamma Sorority philanthropy, Anchor Splash. The chapter is first on campus in academics.

Northern Illinios

For the past few years, the Illinois Epsilon Chapter intramural football team has played in the National Flag Football Tournament. The chapter typically fields two competitive teams, and the school pays for the SigEp teams to compete. This year is no different. Both teams are currently ranked in the top 20 percent of all teams.

Northwestern

Jordan A. Cerf, '05, **Nicholas R. Johnson, '05**, and **Matthew P. Kane, '05**, were elected Senators to represent their dorms. **Daniel H. Jackson, '04**, was elected to represent the residents of the campus fraternity housing. **Joseph A. Montegna, III, '05**, was elected a member of the Senate Executive Committee, which oversees student groups on campus. **Mitchell D. Holzrichter, '05**, was elected a Chief Justice of the Student Government Judicial Board. Johnson and **Gabriel A. Gutierrez, '05**, were elected Presidents of their dorms. Cerf was also selected as an executive board member of Habitat for Humanity.

Pennsylvania

Twenty seniors from the Pennsylvania Delta Chapter were honored at the annual Senior Dinner. The chapter hosts the event every year, and this year's dinner took place in the Union League Club of Philadelphia. Alumni of the chapter in attendance included **Conrad Eberstein, '65**, **Craig Mills, '84**, **Bill Schilling, '66**, and **Brett Danko, '90**. The Greek

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Advisor and Dean of Students participated in the event. Several seniors noted their reason for joining SigEp was the commitment from the seniors in the chapter.

Pennsylvania Delta Chapter held its annual Senior Dinner at the Union League Club of Philadelphia

Penn State

The Penn Eta Chapter paired with the ladies of Chi Omega to win the 2002 Panhellenic Greek Sing. The Greek Sing is an annual competition in which sororities teamed with fraternities perform segments of popular musicals. There were 34 fraternity and sorority teams in all. Hundreds of parents and members of the Greek community watched and cheered as groups sang and danced their way through the four-hour-long performance, the "Walk of Fame." SigEp and Chi Omega began with their performance, rendition of Footloose. Proceeds from the Greek Sing benefit the Gayle Beyers Scholarship Fund. The scholarship is awarded to a sorority member who has shown excellence in the community as well as academically.

SigEps and Chi Omegas "kick off their Sunday shoes" at Penn State.

Pittsburg State

The Kansas Theta Chapter held its annual Balanced Achievement Awards Banquet at the start of the fall semester. The chapter sent applications to over 800 incoming freshmen and received 65 returns. From this list, the chapter selected 12 finalists. All of the finalists and their families attended the banquet, with escorts from the chapter. District Governor **James M. Spaith, Baker '73**, Order of the Golden Heart recipient **Ronald D. Strader, '64**, and Kansas Theta Alumni & Volunteer Corporation President **Jeffrey W. Ney, '91**, were in attendance.

Seton Hall

For the third year in a row, brothers from the New Jersey Gamma Chapter have assisted the local Rotary Club in Chatham, New Jersey in their annual fund raiser. They delivered over eight tons of kitty litter, which is used as ballast for the Christmas Luminaria kits that were sold. Their efforts have helped the Rotary Club generate over $10,000 a year for charity, including local needs and efforts by Rotary International to eliminate Polio from the world.

Southern California

Every year the Cal Beta Chapter hosts its Parents Tree-trimming party. The chapter invite parents, relatives, and alumni to help decorate the chapter house with garlands, holiday lights and other ornaments. The highlight of the evening is the construction of a gingerbread house. Each year all of the SigEp brothers contribute to building this house, which is donated to the Children's Orthopedic Hospital near campus. Cal Beta is pleased to report that this year's gingerbread house was one of the largest in past years, and really was a highlight for the children in the hospital.

Brothers pitch in to construct the gingerbread house. Left to right: ***Nicholas J. Walker, '05****,* ***Anthony P. Ferrara, '05****,* ***Brett P. Morris '05****,* ***Christopher H. Meddock, '06****,* ***Matthew E. Wopschall, '04****,* ***Sean P. Whalen, '05****,* ***John Basoms, '05****,* ***Kyle Phillips, '04****, and* ***Doug Quintero '04****.*

South Dakota State

Several members of the South Dakota Alpha Chapter had the opportunity to march in the "Grand Daddy of Them All!" the Tournament of Roses Parade on New Year's Day. The prestigious 380-member "Pride of the Dakotas" Marching Band from South Dakota State University was invited to the parade. SigEp has always had a significant number of brothers in the band, which is the most recognized student group on campus.

Adam J. Lewis, '04*,* ***Kevin J. Meier, '03****,* ***Brett A. Friedman, '03****,* ***Grant P. Rix, '06****,* ***Luke B. Snyder, '02****,* ***Jeffrey C. Nolz, '03****, and* ***Jeremy M. Small, '06****, are all a part of the* ***South Dakota State*** *marching band.*

Tulane

The year 2002 will be remembered for a long time at Louisiana Alpha. At the Greek Life Banquet, SigEp walked away with awards for the best new member education program and the most hours of community service. The chapter was the All-Sports Champs for 2002, and has its sights set on a repeat performance for 2003. In the fall, they were victors in two out of three IFC sports with wins in flag football and volleyball. Six brothers are involved in Student Government, with **Sufyan S. Sohel, '04**, **Brockton B. Bosson, '03**, and **Peter J. Gauthier, '04**, holding executive board positions and **Justin S. Steinschriber, '03**, as President. **Steven D. Wood, '04**, and **Stephen D. Nelson, '05**, are Senators.

Phi Beta Kappa Wheelhouse: Spring, 2002

31 in the Wheelhouse – A Record! Stanford's average reaches the Phi Beta Kappa 3.5 standard, congratulations California Pi!

For the spring 2002 semester/quarter 194 out of 259 chapters reported their grades. There are a record 31 chapters in the Phi Beta Kappa Wheelhouse, which is eight more than the spring of 2001 and 13 more than the spring of 2000. Of the 31 chapters with a 3.15 GPA or higher, 12 are first in academics on their campus. The Grand Chapter Grade Point Average is a 2.88 versus a 2.86 from the spring of 2001 and a 2.84 from the spring of 2000. Sigma Phi Epsilon is inexorably on its way to a 3.0 national GPA!

College / University	GPA
STANFORD	3.50
Chicago	3.40
St. Louis U	3.40
Duke	3.38
Nebraska	3.37
North Dakota*	3.37
Northwestern	3.37
Drake	3.32
Alaska-Anchorage*	3.30
Maryland*	3.30
Miami (Ohio)*	3.30
Denison*	3.29
Richmond*	3.29
Rutgers*	3.29
Bucknell	3.28
Washington in St. Louis	3.28

College / University	GPA
Babson*	3.25
Illinois	3.25
Rochester	3.25
Valparaiso*	3.25
Georgia	3.23
Washburn*	3.22
Florida	3.21
George Washington	3.21
Penn	3.20
Minnesota*	3.19
Miami (Florida)	3.18
Carnegie-Mellon	3.17
Tennessee-Martin	3.17
Southern Methodist	3.16
Kentucky Wesleyan*	3.15

**These chapters are ranked number one among fraternities on their campus.*

How to make the Wheelhouse

Richmond

SigEp's founding chapter has amended its chapter bylaws and sets high recruitment standards for members to achieve its high scholarship. Chapter members must maintain a minimum 2.5 GPA or they are placed on academic probation. As part of the probation, members meet with the standards board and create an academic plan for the semester, which includes identifying detrimental habits and establishing a high GPA goal. Then members meet with the standards board weekly to evaluate progress. Potential recruits must have a 2.8 GPA to receive a bid and only two exemptions are allowed per semester. No one is invited to join Virginia Alpha if they have below a 2.6 GPA. The chapter also awards scholarships to its members based on their performance in the classroom. Scholarships are awarded to brothers for academic excellence and academic achievement. These one-time scholarships are a source of motivation for the brothers of Virginia Alpha to do well.

Chapter News

LIFE ACROSS THE USA

Expansion Update

Yale SigEps and the ladies of Kappa Alpha Theta study European art, African sculptures, contemporary art, decorative art and ancient Greek, Roman and Etruscan art during their private tour of the museum.

Montana State SigEps and their dates practice their etiquette skills over a fine meal.

This year has been a busy one for SigEp's expansion program. With new chapters at Alaska-Anchorage, Florida Gulf Coast, Montana State, and Yale, SigEp continues to establish chapters at the premier institutions across the country. The men recruited into SigEp during these expansions are the very best on campus and are learning about the Balanced Man Ideal through fun and creative events. For example, the men at Montana State had an etiquette dinner at one of the local restaurants. The men of Yale teamed up with the ladies of Kappa Alpha Theta to tour the Yale University Art Gallery, the oldest college art museum in the Western Hemisphere. These chapters are programming events that are cost effective and unique. No other organizations on campus do that. *J*

Upcoming Chapter Anniversaries

West Virginia – West Virginia Beta is celebrating its centennial on March 29, 2003. For more information, contact Chapter President **Philip J. DeBiasi, West Virginia '03**, via e-mail *debone14@aol.com.*

Southern Mississippi – Mississippi Gamma is celebrating 50 years on April 12, 2003. For more information, contact Vice President of Communications **Daniel A. Myers, Southern Mississippi '05**, via e-mail *msgammasigep669@hotmail.com. J*

Our Very Own Frat Boys

Chapters that do not live up to the ideals of Sigma Phi Epsilon, bring dishonor and disgrace to our name. Their actions suffocate the chapter. The Journal of Sigma Phi Epsilon *reports these stories to inform its readers and to show that actions have consequences and frat-boy actions carry the ultimate consequences.*

Wake Forest University

Prior to the court date in October, the Alumni Advisory Council concluded its membership review and found a chapter culture that was in need of change. The undergraduates were not committed to the membership development of the Balanced Man Program, and alcohol was the focus of their brotherhood. From time to time, all chapters and brothers stray from the path, but the AAC quickly learned that no one in the North Carolina Zeta chapter was committed to changing their behavior. In the end, the chapter, if left to rebuild, would revert back to old habits, likely to trigger another incident. For the betterment of Sigma Phi Epsilon, the AAC removed everyone in the chapter. Wake Forest University supported our efforts during this difficult period. The volunteers, Headquarters staff and the university are discussing the best return date.

Arizona State

This 100-man chapter was placed on probation with the school for numerous risk management violations, fighting with neighboring fraternities, and allegations of hazing. During this probation period, a pornography company videotaped members of the chapter as part of a sex-scavenger hunt. Three other fraternities on campus were also indicted. The Headquarters staff learned of the incident after the video was released and closed the chapter. A frat-boy culture could no longer be tolerated. A return to campus is scheduled in the fall of 2004.

St. Joseph's University

New members went on a trip to Ocean City, New Jersey where Ocean City police cited individuals with indecent exposure and destruction of public property. The university and SigEp have imposed sanctions on the chapter to assure a positive culture develops in the future. Volunteers and the Headquarters staff are working closely with the chapter to determine its future.

Alumni News

NATIONWIDE NEWS

Hedayat Heals With Comedy

"Television is the reason there is hatred between Middle Eastern people and Americans. See, in the Middle East, we have shows that make Americans look bad...shows like Cops and Jerry Springer and you have shows here in the States that make us look bad...shows like...the news," jokes stand-up comic **Sherif A. Hedayat, Wright State '98**. For him comedy is a way to portray his heritage in a positive light. His jokes are universal which makes it easy for his audience to relate to him and Arab-Americans at-large. In early November, Sherif was part of the first all-Arab-American comedy show on the East Coast. CNN and the BBC were on hand to tape the event, which took place at the New York Comedy Club. Originally scheduled as one show, Sherif and the other comedians performed twice to sold-out audiences. In the wake of this successful comedy show, Sherif is busy planning an all-Arab-American comedy tour for the summer of 2003 and hopes that one day Hollywood will develop a sitcom based on the material on the tour. Sherif first began his career as a stand-up comic six years ago when he was an undergraduate at Wright State University. He credits SigEp in developing his outgoing personality, which led to getting him onstage at the Joker's Comedy Club in Dayton, Ohio.

Pilot Elected Lt. Governor

In early January, **Brian E. Dubie, Vermont '82**, was sworn in as Lieutenant Governor for the State of Vermont. In addition to a large family presence, many of his Vermont Gamma Chapter brothers attended the inauguration. The Fraternity had a great impact on Brian's life, and he considered his time and experience as a SigEp to be a cornerstone that has led to success.

While a student at UVM, Brian joined the Vermont Air National Guard. Upon graduation, he was trained by the US Air Force and logged more than 2,500 hours in several fighter aircraft, where he rose to the rank of Lieutenant Colonel. In 1988, he joined American Airlines, where he is a Captain, flying the MD-80 aircraft. He is currently an Emergency Preparedness Officer in the National Security Emergency Preparedness Agency. Serving in that role, he earned a Meritorious Service Medal, First Oak Cluster, for his actions in New York on Sept. 11, 2001. He is currently a Colonel in the Air Force Reserve.

Dubie giving his inauguration address.

Brian was the keynote speaker during his chapter's rechartering banquet held on November 16, 2002.

Hawkeyes Player, Coach, and Commentator

For the past 17 years, fans of Iowa Hawkeyes Basketball recognize the face of Brother **Walter D. "Mac" McCausland, Iowa '68**. Mac is the color commentator for televised Iowa games and one of the most recognized alumni of the Iowa program. His experience with the team goes back to his undergraduate days when he was guard. While in graduate school for insurance, he tried his hand at coaching as an assistant. In 1982 a Des Moines, Iowa radio station needed a color man, and the coach at the time recommended Mac. He covered the games when his son Kent became the leading three-point shooter at Iowa as a guard in the '90s. Throughout all of the thrilling moments, including the 1986 game between number one Indiana and the number two Hawkeyes, Mac says he values the relationships with players, fans, coaches, and colleagues the most. As a commentator, Mac has worked with college basketball luminaries like Dick Bennett, Tom Izzo, and Bobby Knight, and traveled to Alaska, Hawaii, and Puerto Rico to cover games.

Greek Life Icon Recognized by Alma Mater

During the North-American Interfraternity Conference/ Association of Fraternity Advisors Annual Meeting, Bowling Green State University awarded its first-ever Spirit of Greek BGSU Award to alumnus Dr. **Charles G. "Chuck" Eberly, Bowling Green '63**. Eberly has left a lasting impact on the world of higher education in many ways. His research on Greek life, a rarely researched topic, is perhaps the most notable. He is Professor of Counseling and Student Development at Eastern Illinois University, where a number of his students have gone on to leadership roles within higher education and Greek life. Eberly was instrumental in the founding and continued growth of the Illinois Nu Chapter at Eastern Illinois.

*Left to right: Past Grand President **Gary E. Griffith, Texas '70**; **Charles G. Eberly, Bowling Green '63**; **Carlton Schooley, Bowling Green '63**; Grand President **Edward H. Hammond, Emporia State '66**; and Executive Director **Craig D. Templeton, Kansas '81**.*

Adios Flophouses!

This year, 15,000 young men across the country will become better people because of the concern, caring, and cash contributed by their brothers, their families, and their friends.

2,500 will spend an intense weekend of training seminars on leadership and management skills.

1,600 new members will join together to learn the real SigEp and the real Fraternity.

1,000 will travel to San Antonio, Texas for an intense four days of legislative sessions that have historically raised the bar for today's fraternity and reinforced the true meaning of brotherhood.

120 will give up a week of their summer vacation to volunteer for the Ruck Leadership Institute and the chance to become the leaders of tomorrow.

And 14 will journey to Greece to discover their roots and the inspiration for all that is important in their lives.

You make that happen.

That's right, you.

Experiential Learning is a key component of Sigma Phi Epsilon's New Member Camp experience.

As a volunteer...as a contributor to the Sigma Phi Epsilon Educational Foundation...your gifts of money and time move mountains.

College kids are college kids, but our college kids are different. They're SigEps.

And they're different because of you.

Across the country, university administrators are watching in amazement as our chapter houses remove their bars and party rooms, and replace them with learning labs, study rooms, and offices for faculty fellows. The transition from "frat house" to Residential Learning Community is earthshaking and heartwarming.

Hundreds of young brothers will learn what it means to live in a true fraternity house and not a flophouse.

Hundreds more will be able to stay in school because of the $300,000 in scholarship funds awarded by your Sigma Phi Epsilon Educational Foundation.

Undergraduates learn how to enhance chapter operations during a break-out session at the Carlson Leadership Academies.

Our donor guidelines now make it possible for you to donate to a specific program that you believe in and want to support as indicated below:

- New Member Camps
- The Carlson Leadership Academies
- The Ruck Leadership Institute
- The Balanced Man Quest To Greece
- Residential Learning Communities
- Scholarships

It's easy to do...use the envelope in this Journal *and note on your check the program you are supporting. Your gift is tax deductible.*

And thousands will benefit from the overall SigEp experience of learning to live a balanced life.

That experience is only possible because of the generosity of you and your fellow SigEp alumni.

Scholarships, leadership seminars, courses on drug and alcohol abuse, programs on date rape, study habits, etiquette, respect for self and others...are only possible because of the funds donated to your Foundation.

The next issue of *The Journal* will recognize our 2002 donors, report on the success of our existing programs, and spotlight areas for growth.

We hope that you are included in that recognition, and if not, that you will be motivated by what is happening in our Fraternity to become a donor and be recognized in next year's report.

We hope that you share in the pride of our 2002 accomplishments and look forward to 2003.

Your money goes where you want it to go. Thousands of Foundation supporters have been able to designate funds directly to those programs that speak to them, that they believe in, and produce the results they trust.

All of these programs are successful. But they all need to grow.

Small group discussions reinforce the lessons of leadership at the 2002 Ruck Leadership Institute.

***Scott S. Hughes, Baker '03**, running in the Athens Olympic Stadium, site of the first Olympiad in 1896.*

At any one time there are 15,000 SigEps on campus who need your help. All of them are ready, willing, and hungry to learn, and grow, to broaden their horizons, and improve their lives.

2002 has been a great year.

In 2003, our goal is to go even further, to raise the bar even higher, to continue to lead the way.

We need you to make that happen.

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